

**The Barker Adoption Foundation**  
**Project Wait No Longer Adoption Fees & Estimated Expenses**  
**Effective January 1, 2014**

The Barker Adoption Foundation is a private, non-profit child-placing agency licensed in Maryland, Virginia and the District of Columbia. Our Project Wait No Longer (PWNL) adoption program is financed primarily through adoption fees and donations. Fees are on a sliding scale based on income. We use line 22 of your most recently filed tax return to determine your fee scale. A description of The Barker Adoption Foundation’s PWNL adoption services, the associated fees and the schedule for their payment are included in the tables below and on the next page.

Home study report fee, placement planning services including - coordination of visitation schedule and placement arrangements with placing agency. Discussion and development of post-placement agreements and placement documentation, negotiation of purchase of service agreements, oversight and support of Interstate Compact on the Placement of Children (ICPC) process, monthly social worker visits with family post-placement until finalization (please note that additional fees will be incurred if finalization does not occur within 12 months of placement), coordination with adoptive parents’ attorney and court reports or appearances as required for adoption finalization. (Fee due at time of placement – please note that in many cases this fee or part of it is paid by the placing state.)

**Refund Policy**

Barker has established a fee structure permitting applicants to pay agency fees in phases over the course of the adoption process. Because Barker’s work with applicants is ongoing, and because applicants pay fees for adoption services rather than for children, any payment of Barker’s agency fees for services already rendered is nonrefundable.

**Information Disclosure**

If a family fails to properly disclose information, misrepresents material on the application or during the home study process, or in any way places the agency and its interests at risk, The Barker Adoption Foundation reserves the right to terminate the adoption process without providing any refund. The Executive Director or the PWNL Program Director retain the right to assess individual cases and determine refunds for atypical cases.

**PROJECT WAIT NO LONGER – SLIDING SCALE**  
*(\* Phase I, II, & III fees are deducted from the sliding scale balance)*

Salary	Fee
\$0 - \$40,000	\$3,500
\$40,001 - \$50,000	\$4,500

\$50,001 - \$60,000	\$5,500
\$60,001 - \$70,000	\$6,500
\$70,001 - \$80,000	\$7,500
\$80,001 +	\$8,000

## Adoption Services & Fees

SERVICES OFFERED	ASSOCIATED FEE
<p><b>Application Fee:</b> Includes the work of Barker's Application Review Committee. <i>(Fee due at time of application submission)</i></p>	<p>\$550 \$225 (for families actively waiting in another Barker program, with a completed home study)</p>
<p><b>PRIDE Training:</b> 27 Hours of in-class training plus 3 hours of CPR (taken outside of Barker) to total 30 hours of training. <i>(Fee due when class registration form is submitted)</i></p>	<p>PWNL Applicants: \$225 (couple); \$175 (single) (+ \$200 Registration Fee for families that are working with an agency other than Barker)</p>
<p><b>Phase I*:</b> Application interviews with program director and program assistant, older child program education &amp; counseling from home study worker and program staff, evaluation &amp; administrative support with the home study document collection. <i>(Fee due with submission of home study documents &amp; prior to home study social worker being assigned)</i></p>	<p>\$1,000</p>
<p><b>Phase II*:</b> Search &amp; match services, PWNL support group meetings, ongoing support &amp; education from Barker staff, including guidance for review of child profiles and support in navigation of communication with public agencies. <i>(Fee due at time of home study approval &amp; prior to search &amp; match services beginning)</i></p>	<p>\$1,500</p>
<p><b>Program Maintenance Fee:</b> Continued search &amp; match services including guidance for review of child profiles and support in navigation of communication with public agencies. <i>(Fee due annually at the anniversary of the completion of the initial home study until family is matched)</i></p>	<p>\$500</p>
<p><b>Home Study Update Fee:</b> This fee applies to all home study updates. General home study updates for PWNL are required annually until finalization or in cases where a family has moved to a new home or had other significant changes to their household that require an updated report. Fee includes Home study update meeting(s) with social worker, administrative support with home study update document collection and preparation of adoption home study update report. <i>(Fee due annually at the anniversary of the completion of the initial home study until adoption is finalized or at the time of request for an additional update)</i></p>	<p>\$300</p>

<p><b>Phase III*:</b> Home study report fee, placement planning services including - coordination of visitation schedule and placement arrangements with placing agency. Discussion and development of post-placement agreements and placement documentation, negotiation of purchase of service agreements, oversight and support of Interstate Compact on the Placement of Children (ICPC) process, monthly social worker visits with family post-placement until finalization (please note that additional fees will be incurred if finalization does not occur within 12 months of placement), coordination with adoptive parents' attorney and court reports or appearances as required for adoption finalization. <b><i>(Fee due at time of placement – please note that in many cases this fee or part of it are paid by the placing state)</i></b></p>	<p>Balance of Total Fee of \$ _____ <b><i>(fill in based on line 22 of most current income tax return)</i></b></p>
<p><b>Additional Post Placement Visits:</b> Barker's PWNL phase III fee covers up to 12 post-placement visits and associated reports. The court may require additional reports or a family may request additional visits for support as needed. This fee is for each additional post-placement visit and report. <b><i>(Fee due at the time of request for additional visit/report)</i></b></p>	<p>\$250</p>
<p><b>Mileage Fee:</b> Families residing more than 50 miles from Barker's Bethesda office will be charged a travel fee for each in-home visit with their social worker. Families have the option of holding some of their home study and post placement meetings at the main office for no additional travel fee. <b><i>(Fee due prior to each scheduled home visit)</i></b></p>	<p>\$100 per visit <i>(\$50 to agency/\$50 to worker)</i></p>
<p align="center"><b><i>(*fee deducted from the sliding scale balance)</i></b></p>	