

CELEBRATING THE

Fine Art of Family



In 2010,

THE PORTRAIT GALLERY WAS LARGER THAN EVER

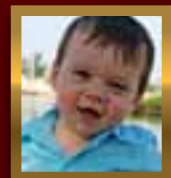
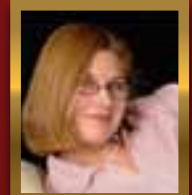
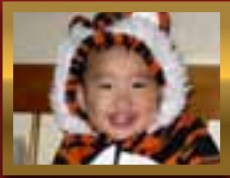


On the page opposite are photographs of many of the record-high 123 children placed by The Barker Foundation in permanent adoptive homes in 2010. Each one represents the coming together of need, loss, the desire to parent, and skilled social work – culminating in a new or expanded family.

Every photograph in this Annual Report is of a real family or part of a family. They appear at various phases of life, at various moments during the last 65 years, but each of these families exists because of the work of The Barker Foundation.

In the Barker community, we all practice *the fine art of family*: professionals who forge and sustain permanency; foster parents who offer their homes and their love to give children the best start possible; members of the wider community who support our efforts; and most importantly, the birth parents, adoptive parents, and adopted persons who spend their lives on the ever-evolving work-in-progress called “family.” The parents and children in these photographs have been caught in moments of joy. Like all families, however, they have experienced – or will experience – the wide array of struggle, sweetness, and sometimes sadness, that life offers. Through better and worse, in sickness and in health, all of us shape the utterly unique creations that are our families.





Art is a work

JUDGED FOR ITS BEAUTY AND MEANINGFULNESS,
AND FOR THE TIMELESS NATURE OF ITS SIGNIFICANCE



1945



1964



1978



1986



1987



1996



2005

THE BARKER FOUNDATION,
CELEBRATING THE FINE ART
OF FAMILY SINCE *1945*

FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

Dear Friends,



This Annual Report recounts the activities and accomplishments during The Barker Foundation's celebratory 65th anniversary year. Someone has aptly observed that celebrations are "the punctuation marks of life, which allow us to pause and possess our lives, rather than simply being rushed along by them." The year 2010 was indeed punctuated by many anniversary events, culminating in the November gala. On every occasion, the Barker community came together to reaffirm a commitment to our core mission of finding permanent homes for children.

As you read the stories and review the statistics, we hope you will share our joy and pride at Barker's enduring 65-year commitment to connecting children with loving families. Thanks to the dedication of Board and Staff and to your generous support, we were able to celebrate the homecoming of 123 children who became cherished members of Barker families. How fitting that this agency record-high should occur in a milestone year!

The year was also characterized by increased financial strength, by initiatives in technology, in development, and strategic planning. While all our numerous adoption programs and post-adoption services continued to attract applicants, it was especially gratifying to see Barker's more recent programmatic efforts in older child adoption and in the China Waiting Child program take hold and flourish.

As we take pride in our history, and as we celebrate the many families created in this anniversary year, we also retain a measure of humility, for much remains to be done. Placing children who need security and love into permanent families - surely this remains one of the great unfinished endeavors of our community and of our world.

Instead of resting on our laurels, then, let us look to the future by taking the approach of the great American architect, Frank Lloyd Wright, who when asked which of his buildings he considered the greatest or the most beautiful, replied, "The *next* one." We invite each of you in your own way to join us in writing Barker's next chapters on behalf of children and families.



Marilyn Regier

Marilyn Regier, Ph.D., LCSW-C
Executive Director & CEO

John M. Duff, Jr.

John Duff
President, Board of Trustees

2010 Year in Review

ART IS AN ACTIVITY REQUIRING GREAT SKILL OR ACCOMPLISHMENT.

The 65th Anniversary Year calendar was filled with joyful events, and while members of The Barker Foundation family were celebrating, reflecting, and re-connecting, the work of the agency continued stronger than ever, attaining a record-high number of placements. One-hundred-twenty-three children joined forever-families in this anniversary year.

Information meetings were crowded with people seeking to be first-time parents or to add to their families through adoption. The closing of many adoption agencies nationwide has left a void, and with hard work and careful practice, the Barker staff strove to fill some part of the need.

Seventy-six children from five countries joined families through the International Program in 2010, an increase of 25% over 2009, even while program countries continued to restrict applications and lower quotas. Children from China, Korea, Colombia, India, and Ethiopia were joined with families, the largest number through the China Waiting Child program. Many of these families came under Barker's care when the agencies or programs they had been working with closed; staff endeavored to make the transition for these families as smooth as possible.

The Domestic Program, which continued to provide a wide array of services to women facing unplanned pregnancies, saw placements rise to 40 in 2010. As waiting times lengthened in international adoption, increasing numbers of applicants chose to adopt through Barker's oldest pro-

What a great year - 123 placements and 123 validations of the work done by the Barker staff and its supporters!

CATHY STERLING, BARKER PARENT

gram. Today, though, in an effort to provide the greatest flexibility to those seeking to build a family, applicants may pursue international and domestic adoption concurrently. Many also seek a home study with Barker while being matched with birth parents identified by agencies in other parts of the country.

Project Wait No Longer continued to grow and to solidify its reputation, both among prospective families and among caseworkers in the foster care system. *PWNL* applicants were increasingly diverse in age, background, and family



make-up. In 2010, through *Project Wait No Longer*, nine children, ranging in age from one to 17, left the foster care system to join permanent adoptive families.

Post-Adoption Services coordinated one of the most highly-attended annual conferences ever; on-going groups for new parents, parents of adolescents, birth parents, and adopted persons; as well as some 30 "searches." These quests, each unique and unpredictable, emanating from 65 years' worth of adoptions and ranging from Washington, DC to South Korea, sought anything from up-dated medical information to personal connection with birth families.

Perhaps the best summary of 2010 was made by a young man who walked into the Barker offices, having seen the blue awning that boldly proclaims "serving birth parents, adoptive parents, and adopted persons since 1945." The visitor, who had been adopted, but not through The Barker Foundation, was given a tour and the opportunity to talk with a counselor. Later, at the nearby bus stop, he was heard to tell a fellow commuter, "Do you know that place across the street there? Barker? They're phenomenal."

It has, indeed, been a phenomenal 65 years.

In 2010

Agnes & Mauro welcomed Lacie
Alex & Antonio welcomed Camila
Alli & Ben welcomed Tae
Amanda & Stefan welcomed Catherine
Amita & Shailesh welcomed Krish
Amy welcomed Emily
Ana & Edward welcomed Lilianna
Andrea & Kevin welcomed Mia
Andrea & Patrick welcomed Chen
Anne & Adam welcomed Rachel
Annie & John welcomed Molly
Barbara & Andrew welcomed Cailin
Becky & Kenneth welcomed Asnakech
Beth & John welcomed Maximus
Carolyn & Adam welcomed Skylar
Catherine & Leo welcomed Olivia
Charity & Charles welcomed Kaylie & Keisha
Cheryl & David welcomed Zoe
Christina & John welcomed Chloe
Christina & Ronald welcomed Nathan
Christine & Tim welcomed Andrew
Claudia & David welcomed Alexis
Corinne & Jesus welcomed Benjamin
Crystal & Stephan welcomed Stephan
Cynthia & Dave welcomed Jaden
Deborah & Steven welcomed Marcus
Debra & Trip welcomed Emily
Deidre & Louis welcomed Alexander
Diana & Wesley welcomed Bute
Diane & Stephen welcomed Lianne
Diane & Thomas welcomed Kathryn
Elaine & Kenneth welcomed Megan
Elizabeth & Jonathan welcomed Andrew
Foy & Micah welcomed Claudia
Gabi & Paul welcomed Katriane
Gayle & Peter welcomed Brady
Georjean & Rick welcomed Alexander
Gloria & Albert welcomed Antonio & Luis
Heather & Billy welcomed Samuel

Heather & Douglas welcomed Masresha
Heidi & Roger welcomed Amy
Ivana & Ollie welcomed Liam
Jane & John welcomed Joseph
Jayne & Joseph welcomed Abreham & Markos
Jean & Adrian welcomed Elyssa
Jenn & Kevin welcomed Nyla
Jennifer & Andrew welcomed Aiden
Jennifer & Geoff welcomed Isabella
Jennifer & Jorge welcomed Caroline
Jennifer & Karl welcomed Nicole
Jenny & Dan welcomed Wylie
Jill & Richard welcomed Daniel
Judith & Eric welcomed Derek
Julie & Russ welcomed Kai
Karen & Anthony welcomed Hailey
Karen & Brian welcomed John
Karen & Chad welcomed Aaron
Karen & Fred welcomed Ryan
Karen & Kevin welcomed Pierce
Kathy & Martin welcomed Lia
Katie & Sean welcomed Shannon
Kelly & Darren welcomed Margaret
Kim & Kenneth welcomed Kaden
Kimberly welcomed Hiwot
Kimberly & Charles welcomed Shiloh
Kiva & Steve welcomed Liam
Kris & Matthew welcomed Owen
Kristy & Eric welcomed Reid
Lawrie & Kevin welcomed Benjamin
LeAnn & Ray welcomed Aaron
Leila & David welcomed Natalie
Leslie & Blake welcomed Nathan
Leslie & John welcomed Evelyn
Linda & Barney welcomed Molly
Linda & Dennis welcomed Patrick
Lisa & Jeremy welcomed Marin
Lisa & Mark welcomed Jackson
Lissette & Jason welcomed JJ
Lorna & Justin welcomed Tenley
Lyn & James welcomed Brooklyn

Lynette & Frank welcomed Frankie
Maggie & Mark welcomed Ty
Maggie & Patrick welcomed Henry
Mandee & Merritt welcomed Maggie
Maria & O'ree welcomed Sean
Maria & Simone welcomed Alessandro
Marja & Hall welcomed Juliette
Mark & Jessica welcomed Lillian
Maura & Matthew welcomed Annabelle
May & Erik welcomed Maia
Melissa welcomed Jatahj
Melissa & Jeremy welcomed David
Michael & Johnny welcomed Che
Michelle & Charles welcomed Cole
Michelle & Ed welcomed Quinn
Michelle & John welcomed Charlotte
Myriam & Nicholas welcomed Clara
Nancy & Greg welcomed George
Raven & Michael welcomed David
Sajeev & Neerja welcomed Kishen
Sandra & Mike welcomed Ben
Sarah & David welcomed Leah
Shawna & Dann welcomed Gabriel
Shelley & Bobby welcomed Lyttie
Shelly & Jamie welcomed Kaleb
Sonya & Alec welcomed Sabrina
Stephanie & Adam welcomed Leah
Susan & Michael welcomed Naomi
Susanne & Gary welcomed Quinn
Suzy & Paul welcomed Reilly
Tiffany & Steve welcomed Nicholas
Tracey & Scott welcomed Zak
Traci & Stephen welcomed Eli
Tracy & Craig welcomed Gabriel
Tulin & Mark welcomed Soren
Valeria & Alessandro welcomed Giacomo
Valerie & Douglas welcomed Kyle
Vivian & Randall welcomed Serena
Yedda & Scott welcomed Jonah
Yuri & Ryan welcomed Koji

The Fine Art of

...DOING WHATEVER IT TAKES

David Holmes was almost four months old before he felt the warmth of the sun or heard the buzz of passing traffic. When Melissa and Jeremy took their bright-eyed, outgoing baby into the world for the first time, he was overwhelmed by the sights and sounds he had never experienced in the Neonatal Intensive Care Unit in the New Jersey hospital where he was born.

Melissa and Jeremy had been waiting for a baby for three years. Three times, their Barker home study had to be up-dated. Then the call came. The biological parents of a three-month-old with serious medical issues had decided

nothing guaranteed." In the meantime, he would require virtually constant care.

The Virginia couple had never heard of gastroschisis. But a week after the call, they were driving to New Jersey with a car full of baby gear.

To baby David, Melissa and Jeremy were just two more people in the attentive but ever-revolving roster of medical personnel who took care of him. Until Day Three. When the couple walked in that morning, after having spent all of the previous two days with David, he looked at them, and something seemed to click. "He got it," Melissa said. "He understood that we were there for him, that we weren't going away again."

The weeks and months that followed were filled with training, wound care, and malfunctioning ileostomy bags. The time was also defined by the absolute joy of having and caring for a child - this charming, indefatigable child in particular. When David passed his first birthday, he was ready for surgery. Jeremy recalls the tension of enduring the seven-hour long operation, particularly when Melissa and he became the last ones left in the waiting area. "It was very hard," he admits.

Five months have passed since the surgery. David is laughing, walking, climbing, babbling, bouncing, and playing repeated rounds of peek-a-boo. He is a healthy child, functioning normally.

Now the Holmeses can focus on "ordinary" issues, such as adoption. They attended their second Barker conference this year and deeply appreciate how much they've learned. Although David's placement came through two other adoption organizations, Melissa says, "We always felt that Barker was *our* agency. They were so willing to work with the other two agencies and our lawyer." Jeremy laughs, "We called it 'Team David.'" Sometimes that's what it takes, call it a village or call it a team, to bring a child home and into a healthy future.



they were not able to parent their son. The boy had been born with a condition called gastroschisis, which means that parts of his digestive system protruded outside his abdomen. Two surgeries had placed the organs inside his body, but they were not operational. David would need to use an ileostomy bag and would require another major surgery before his system could function normally. The surgeon pronounced his prognosis "very good, but

Family is...

...FINDING WHAT YOU MOST NEEDED

Jatahj was a quiet little boy who did not misbehave. He was intensely shy, rarely making eye contact.

The notion of adopting a child out of foster care was planted in the mind of young social worker Melissa Williamson a decade ago when she handled the case of a baby abandoned at the hospital. "I've seen everything," Melissa states matter-of-factly. And yet, seeing everything only increased her desire to adopt an older child.

Eventually, Melissa chose to work with *Project Wait No Longer*. "Barker is a great agency," she says. While waiting for a match, "you always want to know *what is going on*." [PWNL Director] Beverly Clarke always called me right back. Whenever I had a problem, she responded - with her great personality and sense of humor!" About a year ago, Beverly told her about 10-year-old Jatahj and his 7-year-old brother. Melissa had wanted a little boy who liked sports. Why not two? Only six weeks passed between her first visit with the boys and their placement in her home.

Fortunately, Melissa's own social work education combined with the PWNL training had prepared her well - because the transition was difficult. The boys had attached to their foster family, who were unable to adopt them; leaving their home was wrenching. As weeks passed, many aspects improved. But some issues worsened. "Barker staff was really good," Melissa says. "They came to see us, they took my after-hours calls." The new mother tried the suggested interventions, but they didn't work. "I was overwhelmed," she admits, "I felt myself slipping. It was good to have Barker step in." The agency, in conjunction with the boys' foster care caseworker, decided to remove Jatahj's younger brother from Melissa's home. "It was a good clinical decision," Melissa says. "Otherwise, the adoption of both boys would have disrupted." The now 8-year-old is awaiting adoption by another prospective parent.

And Jatahj? "He has come around 180 degrees," according to his mother. The timid child incapable of trust has turned into "a schmoozer." He is charming and endlessly talkative. All the neighbors know him. After going out for track and



basketball, he bowled over his mother with the announcement that he was going to sing a Justin Bieber song in the school talent show. "The kids loved it; he loved it."

There are still educational and social challenges. Melissa knows dealing with those is what being a parent is. Already, she's successfully sued the school system to win her son a more appropriate educational placement.

Jatahj, who elected to wear a tie and blazer every day to public school last year, seems to understand on a deep level the possibilities that have opened up for him, even if he lacks a grasp of the fine details. "Mom," he says, "I want to go to Harvard, then Auburn, then Yale, and then Princeton." The boy who couldn't make eye contact is not lacking in confidence now.

The Fine Art of

...BEING WILLING TO CHANGE YOUR PLANS

The Arlington, Virginia household buzzes with little ones clamoring for attention, water glasses spilling, toy helicopters zooming, and cheese pizza arriving. Just five years ago, it was a lot quieter.

Encountering secondary infertility after their daughter Mary Jo was born, Angie and Brinton Warren decided to adopt. They attended a Barker information meeting and never looked anywhere else. Happy as they were with the agency, bringing home their son Mark from Korea was characterized by false starts, delays, and detours. Changes in Korean adoption rules, the baby's exposure to chicken pox, which then developed into a full-blown case, the foster family needing to end their care, and immigration and airline policies all combined to make for a stressful union with their new son.

Eventually, though, they were safely home. They got through Mark's sickly first winter and asthma diagnosis. Angie went back to work part-time, and they designed a routine: Brinton dropped off Mark at day-care and Mary Jo at pre-school in the morning; Angie picked them up in the afternoon. They were *in a groove*.

Brinton laughs ruefully as he quotes Woody Allen, "If you want to make God laugh, tell him your plans." When the call from Barker came, Mark was 15 months old and Mary Jo barely five. Sue Hollar, then Director of the Korea Program, told them that Mark's birth mother had had another child whom she wanted to place for adoption. The baby boy was just shy of three months old.

Angie's voice catches as she reflects on their decision and her understanding that other families make different decisions. "The birth connection is important. At the same time, it's not the *only* thing; we're a family even though we're not all related by birth. You have to look in your heart for the answer. You have to be the best parents to the kids you have. If you can't take on another child, you can't."



Citizenship Day

Angie and Brinton decided they could. But then they had to figure out *how*. The couple candidly describes the first year after Lucas joined their family. "It was crazy...*insane*... it's relatively easy to make two children happy, but with three, one is *always* unhappy." Angie tried to work two days a week. "Then I threw in the towel," she admits, but with a grin. Gradually, life became manageable - or as manageable as it ever gets with three children between the ages of eight and three.

Mark and Lucas look like the biological brothers they are. But Angie wanted them to be part of a whole community of children adopted from Korea. So she organized a play-group that is now off and running. Although the families get together in parks during the warm months, before that, they always met at the Warrens' split-level. After all, when Mary Jo recently spent a week at sleep-away camp, Angie and Brinton marveled that it was too quiet with only two children in the house. They hadn't planned to adopt, and they hadn't planned three children, but now, they cannot imagine their family any other way.

Family is...

AND SOMETIMES, PRACTICING THE ART OF “FAMILY” MEANS EXPANDING THE VERY BOUNDARIES OF THE WORD.

Lola was at home in Houston, Texas when she received the cryptic letter from a woman named Abbe at a place called The Barker Foundation in Bethesda, Maryland. It didn't ring any bells, she said, until she called the number and heard Abbe's voice mail message that spoke of “post-adoption” services. Then she knew. The 70-year-old retired nurse recognized that the secret she had kept from all the people she was closest to in the world was about to be broken open.

In 1966, Lola was a 26-year-old single Air Force nurse when she discovered she was pregnant. Lola left the Air Force and moved to Virginia where she gave birth to a boy she placed for adoption. She never held or even saw the child. “I knew that if I held him, I would never sign the paper,” she said. “But I prayed for him every day of my life.” Soon after, she married and had another child. When the marriage ended, Lola and her son Peter moved to be with her family in Texas. She returned to nursing and raised her son as a single mother, never telling anyone about her first child.

Scott and Lola



In 2009, Scott Tarr-Whelan was a 43-year-old married systems engineer living in Colorado. His second child, a boy, was born with medical issues. Scott had often thought about seeking more information about his birth parents; now, his son's health was the motivation he needed. His adoptive mother helped him get in touch with The Barker Foundation. A court petition was filed, records unsealed, a search launched, and about a year later, he was exchanging letters with Lola.

There are two crucial moments in this story, and neither of them hinges on the two central characters, but on the people they love.

In Texas, Lola determined to tell her son Peter about Scott. But she couldn't find the right time. Peter could tell she was agitated, so finally she just came out with the story. Peter listened calmly. He was surprised, he said, that his mother, with whom he talked about everything, had never told him this. But mainly, he was glad to know he had a brother.

In Colorado, Scott fretted when the time came to tell his mother that he was going to Texas to meet Lola and his half-brother. Like Lola and Peter, Scott and his mother are close. His mother knew that he was in communication with Lola. But still, actually meeting his birth mother and spending time with her was something else. “I was pretty much a wreck before I talked with Mom,” Scott says. “It might sound silly, but I wanted and needed her permission to go.” Scott's mother's response was simple. “She just said, ‘Absolutely.’ She was very excited for me.”

The joyful day in Texas was filled with laughter and talk of shared cheekbones, and a weakness for sweets and boats. As the reunion process evolves, it will likely open up even further, gathering in all those who love Lola and Scott. After 44 years of silence, Lola has now shared her story with her brothers, grandchildren, cousins, and church friends. The typical reaction: “When can we meet him?”

Highlights OF 2010

A SALUTE TO THE FREDDIE MAC FOUNDATION

Barker kicked off its 65th anniversary year with a festive thank-you to the Freddie Mac Foundation. Barker parents Sonya and Kamal Ali hosted at their Ben's Next Door restaurant in Washington's U Street corridor. The event raised funds for *Project Wait No Longer*.



Left to right: Co-chairs Cherisse Robinson and Madeleine Longano; Renette Oklewicz, Freddie Mac; Marilyn Regier; Margaret Meiers and Lori Vacek, Freddie Mac.



From left: Current President John Duff, Maureen Golden, Lois Finley, Kathy Caputo, Executive Director Marilyn Regier, Margaret O'Bryon, Bob Long, and Arnie Koonin.

PAST BOARD PRESIDENTS' BREAKFAST

A wealth of experience, expertise, commitment – and great stories of Barker's history – were all at the table when a group of past Board Presidents gathered in June to reflect on years gone by and to generate ideas for the future.



Collins Tuohy (right) receives a tribute from Frenice Rollins.



Scott Simon

FROM PATCHES TO QUILT: THE JOYS AND CHALLENGES OF COMPLEX BLENDED FAMILIES

Some 400 attendees packed the auditorium at the 16th Annual Conference in April to explore the rich diversity of contemporary adoption. Keynoters were Collins Tuohy, the sister of Michael Oher, whose life story was featured in *The Blind Side*, and NPR *Weekend Edition Saturday* host Scott Simon, adoptive dad of two daughters from China.

I learned so much, and am already looking forward to next year's conference.

MARILYN ZETT, BARKER PARENT





TEEN WEEKEND

The 6th Annual Teen Weekend once again provided an opportunity for adolescents to chill together, enjoy activities, and talk about adoption in a setting where everyone understands.

I got the most out of guessing what our birth parents think about us.

EVALUATION COMMENT

RECEPTION AT THE KOREAN AMBASSADOR'S HOME

Traditional Korean food, music, dance, and drumming entertained a group of Barker parents and their Korean-born children, along with representatives from Korea's Social Welfare Society and Barker staff at this October reception.

His Excellency Han Duck-soo and his wife pose with guests and performers.



FCBA CHARITY AUCTION

Project Wait No Longer was selected as the sole beneficiary of the Federal Communications Bar Association 2010 Charity Auction. The one-time gift of \$104,000 has enabled *PWNL* to develop a respite program for parents and children and to increase outreach efforts. Hundreds of guests bid in the silent and live auctions at the October event.



PWNL director Beverly Clarke, Marilyn Regier, *PWNL* parent Veda Russ, and Board President John Duff accept the auction proceeds from the FCBA Committee.



"CELEBRATING THE FINE ART OF FAMILY" GALA

A glittering venue and the chance to celebrate with Barker family friends brought 370 people to the 65th Anniversary Benefit Gala at the National Museum of Women in the Arts. The November event which featured an extensive silent auction and entertaining remarks by NBC News4 anchor and Barker grandfather Jim Vance, capped a remarkable year commemorating Barker's mission to build and sustain families.

The Gala evening reminded me how happy, on a daily basis, we are to be a part of this most wonderful, generous community of friends.

ANNE EGGERS, BARKER PARENT

With gratitude

TO EVERY ONE OF OUR 2010 DONORS

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2010 FINANCIAL OVERVIEW

A record-high number of placements combined with some extraordinary special events resulted in one of The Barker Foundation's strongest financial showings in many years. The increase in placements resulted in an 18% growth in fees for services, which represent 53 % of total revenue. The number of grants increased from seven to eighteen, almost tripling grant revenue over the previous year. Five of these grants were first-time awards and included a one-time gift of more than \$100,000 from the 2010 Federal Communications Bar Association Charity Auction for which Barker was the chosen recipient. The 65th Anniversary Gala was a great success, raising over \$250,000 for Barker with contributions from an array of new corporate donors, as well as many individual supporters. Overall, Foundation revenue increased 26% over 2009 for an unprecedented total of \$2.2M in support and revenue (before investment income). At the same time, the increase in expenses was

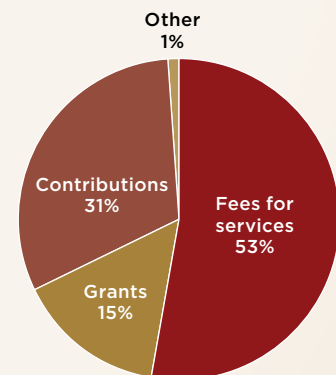
only 9% over the previous year, with 88% of expenditures going directly towards making a difference in the lives of those we serve.

Every year, the Barker community grows in size and commitment. This year, some 700 individuals and families made financial contributions in support of Barker's mission. Nevertheless, there is still tremendous room for growth, as well as tremendous need. While the nature of both international and domestic adoption constantly evolves, there are still children in need of families, still women and men requiring help in the face of unplanned pregnancies, still people yearning to be a parent to a child. The Barker community has shown its devotion to meeting those needs for 65 years. We are profoundly grateful for its generosity in the past, in this special anniversary year, and for all the gifts of the future.

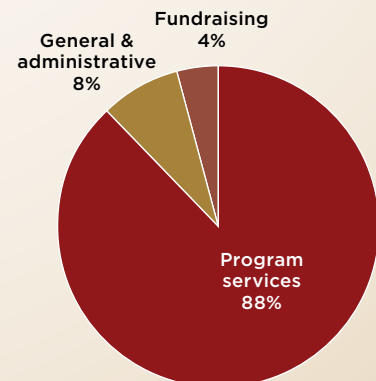
CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2010	The Barker Foundation	Friends of Barker, Inc.	Total
Support and Revenue			
Fees for services	\$ 1,168,092		\$ 1,168,092
Grants	322,234		322,234
Contributions	692,602	1,000	693,602
Other	15,649	3,730	19,379
Revenue	2,198,577	4,730	2,203,307
Investment income net of fees	1,345	26,919	28,264
Unrealized investment depreciation/gain		342,883	342,883
Transfer of allowed investment income	123,211	(123,211)	—
Total Revenue	2,323,133	251,321	2,574,454
Expenses			
Program services	1,966,563		1,966,563
General & administrative	173,051	2,646	175,697
Fundraising	98,166		98,166
Total Expenses	2,237,780	2,646	2,240,426
Change in Net Assets	85,353	248,675	334,028
Net Assets - beginning of year	605,912	2,665,651	3,271,563
Net Assets - end of year	\$ 691,265	\$ 2,914,326	\$ 3,605,591

UNRESTRICTED REVENUE



UNRESTRICTED EXPENSES



Art is an act

REQUIRING THE EXERCISE OF INTUITIVE FACULTIES
THAT CANNOT BE LEARNED SOLELY BY STUDY

For 65 years, Barker staff have applied the best practices in social work to building and sustaining families. They draw on education, experience, and on-going training. Still, in the sensitive realm of adoption, there are moments that can be called nothing less than *artful* -

- making a family come vibrantly alive on the two-dimensional pages of a home study
- helping a first-time foster parent say good-bye to the infant who has been in her care since birth
- practicing good business and good social work within the cultures of an array of partner countries
- guiding a pregnant woman through the process of deciding what she wants for her child and for herself
- listening and responding to the anxiety of a waiting family
- accompanying a birth mother out of the hospital, alone
- preparing a grant proposal that conveys the depth and spirit of Barker's work
- designing a post-placement contact agreement that balances flexibility with specificity
- writing a letter to a man who may not know he fathered a child 50 years ago
- simply answering the telephone, knowing that this moment could be a turning point in the life of the caller



Foster family and adoptive family in Korea

*With support from Barker's
social workers, we slowly
began to change our way of
thinking. And, with an open
mind came an open heart.*

GLORIA SUCCI, PROJECT WAIT NO LONGER PARENT

We've been connected with three mentor families, attended waiting parents groups, and taken part in two conferences. We are grateful for the support we are receiving from Barker.

JULIE GREEN, NEW BARKER PARENT



While 2010 saw both celebration and accomplishment, the year also marked a great sadness for the Barker family. Former Executive Director Robin Allen, who died on July 17, 2010, was a virtuoso of what we've been calling "the fine art of family." With quiet purpose and rare insight, Robin worked tirelessly to expand the mission of finding families for children to include comprehensive adoption education and lifelong support. Under Robin's leadership, The Barker Foundation initiated the annual conference, ongoing support groups, the inclusion of adopted persons and birth parents on the Board of Trustees, and laid the groundwork for a Post-Adoption Services program. We will remember Robin for her warmth and integrity, and for her gentle encouragement to stretch beyond our preconceived notions of family and fulfillment.

STAFF, 2010

Linda Adams	Director of Finance & Administration
Nina Aplebaum, LGSW	Pregnancy Counselor
Beth Brighton	PWNL Program Coordinator
Joanna Carmusciano	PWNL Program Assistant
Beverly Clarke, LCSW-C	Director of <i>Project Wait No Longer</i>
Jon Cohen, CPA, MBA	Finance
Meg Dawson, LGSW	Pregnancy Counselor/Bilingual Social Worker
Sandra Fulton, LCSW-C	Director of Domestic Programs
Rebecca Gradler, LGSW	Director of Domestic Programs
Keonna Harrison	Domestic Program Assistant
Susan Hollar, LCSW-C, LICSW	Director of Professional Services & Korean Coordinator
Tina Ji, LLM	Director of International Programs
Carolina Kenrick	International Program Coordinator
Jackie Kinkaid	International Program Assistant
Beth Kirby	Foster Care Coordinator & Executive Assistant
Kathie Lehner	International Program Assistant for Korea
Abbe Levine, LCSW-C	Director of Family & Post-Adoption Services
Amanda Martin	Senior Program Assistant
Lakia Murphy, MSW	Pregnancy Counselor
Eliza Niemann, LCSW-C, LICSW	Senior Advisor to the Executive Director
Tammy O'Banion	International Program Assistant
Kathleen Porter	Receptionist/Administrative Assistant
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Art is a statement

ABOUT THE WORLD AS IT IS AND THE
WORLD AS WE WISH IT TO BE

I love my daughter enough to give her the life she deserves, even though I will not be the one giving it to her. I still look at her photos and cry myself to sleep. But I know full-heartedly that I did the best thing I could ever have done and that she will have a beautiful life with parents who love her just as much as I do.

FELICIA, BARKER BIRTH PARENT



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65th Anniversary Conference: Kate Coopersmith, Ann Humphrey, Christine Intagliata, and Joan Wittan

Colombia Homeland Tour Reunion: Debra and Suzi Bass, and Diane and James Rolfe

Anniversary Gala: Rachel Firschein, Maureen Golden, Mary Jaffe

My connection with Barker continues to sustain me in ways I could never have envisioned all those years ago when we first thought about building our family through adoption.

MAUREEN GOLDEN, BARKER PARENT



Adoptive mom, son, and birth mom

THE
BARKER
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ACCREDITATIONS AND AFFILIATIONS

The Barker Foundation is licensed in the District of Columbia, Maryland, and Virginia. The agency is Hague-accredited through the Council on Accreditation (COA) and a member of the Joint Council on International Children's Services, Local Independent Charities, the Maryland Coalition for Adoption, the Maryland Association of Non-Profit Organizations, the North American Council on Adoptable Children, the Virginia Association of Licensed Child Placing Agencies and the Center for Nonprofit Advancement.

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The Family IS ONE OF NATURE'S
MASTERPIECES.
GEORGE SANTAYANA, *THE LIFE OF REASON*

