



THE
BARKER
FOUNDATION 1948

2011 ANNUAL REPORT

Building Families, Changing Lives



THE BARKER FOUNDATION HELPED BUILD

my family.

Letter from The Barker Foundation Leadership

Dear Friends,

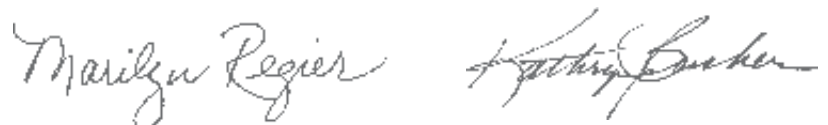
It is our deep honor to be in trusted leadership positions at The Barker Foundation, where for over 65 years there has been an unwavering commitment to building families through ethical, child-centered adoption practices.

This Annual Report recounts Barker's agency-wide activities and accomplishments for 2011, as well as stories of real people whose lives have forever been changed by our work. None of this would have been possible without the expert leadership of the Board of Trustees, our skilled and dedicated staff, and the steadfast support of the larger community.

As you read the stories and linger on the photographs, we know you will share our joy and pride at Barker's enduring commitment to connecting children with loving families. During 2011, we celebrated the homecoming of 98 children who are now cherished members of loving families.

The past months have not always been easy. We are truly "in the thick of it," for our work intersects with many challenges – cultural, economic, ethical, and technological. In order to ensure that Barker is well positioned to carry out its mission amidst this evolving landscape, the Board of Trustees undertook a concerted strategic planning process for the first time in over a decade that welcomed and greatly benefited from the valuable insights of members of the larger Barker family. Hurdles notwithstanding, our domestic, international, and older child adoption programs continue to find safe homes for children who need them. Our strong commitment to crisis pregnancy counseling has not wavered; our educational programs are more comprehensive than ever; and our lifelong post-adoption services continue to be a hallmark of our organization.

Yes, we are all partners in this life-changing and worthy work, truly a labor of love on behalf of those whose lives intersect through the miracle of adoption. Thank you for your partnership!



Marilyn Regier, Ph.D., LCSW-C, LISW (left)
Executive Director & CEO



Kathryn Bucher (right)
Chair, Board of Trustees

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6000+ children

PLACED IN PERMANENT LOVING HOMES

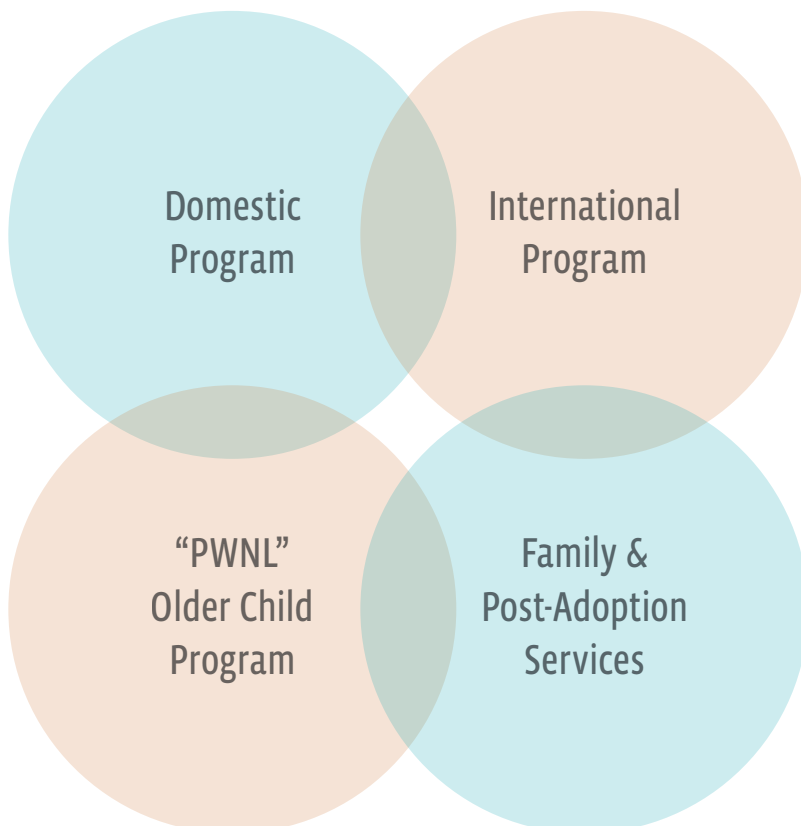
66 years

OF EXPERIENCE

Our Mission

The Barker Foundation serves all members of the adoption circle – birth parents, adoptive parents, adopted persons and anyone else whose life is touched by adoption. The Barker Foundation is an advocate for ethical, respectful and child-centered adoption practices.

Our Programs



The narratives that follow tell the stories of five individuals and families whose lives were changed by these programs in 2011.

"We strongly feel the pre-adoption work, the screening of prospective families, workshops, literature and especially the counsel we received as we prepared for each new adoption was invaluable. We want you to know that what you do matters so very much."

Parents of three children placed through Barker

Domestic Program

Asha

“The Star of the Show.” That’s how Joel and Judy describe their 11-month-old daughter, Asha. Wherever she goes, she’s the center of attention. “Whether it’s family or friends, everyone just wants to be near her. She has everyone enthralled.”

It’s easy to understand why. It’s impossible to resist Asha’s infectious grin and boundless curiosity. “The nurses at the hospital told us she was going to be very social and they were right!” Judy says.

The accuracy of the nurses’ assessment is remarkable given how tiny Asha was at the time. Born prematurely at 28 weeks, Asha weighed just 2 lbs, 10 oz when she arrived.

Barker became involved in Asha’s case when it received a call from the hospital where Asha had just been born. Her birth mother wanted assistance evaluating her options and creating an adoption plan.

While that plan was developed, Maria, a foster mother in Barker’s Interim Care program, began making daily visits to the neonatal intensive care unit to give Asha the one-on-one care that is so essential for newborns. “Research shows that human touch in the early stages of babies’ lives is critical so despite her tiny size, the nurses helped me hold her and touch her every day. She would grab my finger so tight even when she was in the incubator. It was clear she had the strength she would need to survive,” Maria says.

At the same time, Cecilia Racine, director of Barker’s domestic adoption program, contacted Joel and Judy about Asha’s possible adoption. The couple spoke extensively with Barker staff and medical professionals about Asha’s potential needs.

Joel and Judy say Barker’s honesty and transparency made their decision easy. “They were very open and matter-of-fact: ‘here’s what’s happening’ and ‘these are the risks.’ They had two separate caseworkers assigned to us and to Asha so we felt comfortable Asha’s interests were always represented. It made the whole process much less scary than it could have been.”

From the outset, Asha astounded everyone with her progress. She passed milestone after milestone, wowing everyone with her pluck. “She made eye contact, she verbalized, she snuggled... the doctors just kept taking item after item off the list of potential issues,” Joel and Judy say.

Asha left the hospital one month shy of her original due date and has been thriving ever since. Today, Joel and Judy’s lives are about to change again as Asha teeters on the cusp of walking.

Both are grateful to Barker for its ethical approach to Asha’s adoption and the services it offers to birth mothers. “It brings us comfort that if Asha’s birth mother needs support that Barker will be there. That support is one of the main reasons we chose to work through Barker. Barker has been here for a long time and will be here for a long time and knowing that help is there if we or Asha’s birth mother ever need it is invaluable.”

185

Number of pregnant women who received counseling in 2011

The Barker Foundation helps birth parents make the best possible plan for their child’s future, as well as their own.

\$0

Fees charged to birth parents

There is never any pressure to make quick decisions and there are no costs to birth parents and their extended families for counseling and adoption services.

20

Years Barker has offered birth parent support groups

Barker’s birth parent support doesn’t stop at placement. Barker provides lifelong support to birth parents whenever they need it.

Joel, Judy and Asha



International Program

46

Number of international placements in 2011

We are committed to finding the right family for each and every child.

5

Number of program countries

In 2011, Barker's International Program included China, Colombia, Ethiopia, India and South Korea.

300

Number of inquiries about international adoption per year

Barker's experience with international adoptions spans three decades.

Tahlia

When it comes to building a family, many people thought Johanna and Brian might be finished. With four biological children between the ages of 12 and 7, few people anticipated their decision to adopt a daughter from China. But Johanna and Brian felt strongly their family wasn't yet complete. They also felt strongly that their next child should come to them through adoption. "It just made sense to me that with so many children waiting, why wouldn't we choose this path?" Johanna says.

While researching countries, Johanna and Brian kept returning to China as their first choice. "We especially appreciated the predictability and stability of China's Waiting Child program."

Johanna and Brian are open about the daunting task of naming which medical conditions they would be willing to consider. "Looking at the list there were certain conditions that were easy to check off as ok and others that were easy to decline. In between, there were several that we were torn about."

"Cleft lip and palate" was one condition Johanna and Brian struggled over. "First we marked yes and then we changed it to no. We never felt at peace with that answer though so when Tina Ji, director of Barker's international program, asked if we wanted to see a file of a child with a cleft lip and palate, we immediately said yes. The moment we saw the file, we knew we were meeting our daughter, Tahlia. We're so thankful Tina didn't let us miss her because of our fears."

In some cases, cleft lips and palates are surgically repaired before the child leaves China. Tahlia's was not, and she has since undergone surgery at a renowned children's hospital to correct the condition. Photographs on Johanna's blog (www.stopforflowers.blogspot.com) show a beautiful, vivacious, much-loved child who is always on the go with her four older siblings.

"Upon seeing our family, people will often make comments about how 'lucky' our Tahlia is that we adopted her. And, right away I have to correct them. I tell them, "No, I am sorry. You have it backwards. WE are the 'lucky' ones," Johanna says.

"China's waiting child program is amazing. The children are so special and such incredible warriors. Anyone interested in the program should educate themselves as much as they can about the needs they would be open to. The more you learn, the less intimidating the needs become. It's easy to be scared of the unknown, but as soon as we knew what we were dealing with, we became experts on it. Find the support you need and it will make a world of difference. If we adopt again, we will go the same route!"

Tahlia with her family



Credit: Nicole Renee Newborns

The Changing Landscape of International Adoption

While thousands of children around the world still wait for families, international adoptions are decreasing. Countries such as Guatemala and Vietnam have closed completely, while adoptions in countries such as China and Ethiopia are taking considerably more time to process. In Korea, a country with a long-standing successful program, new regulations are combining with cultural changes to reduce the number of children placed internationally each year.

The changes mean families pursuing international adoption are now waiting longer to be matched with a child unless they are open to waiting

children. Waiting children typically have known medical needs, ranging from minor correctable conditions to more severe and/or permanent conditions.

China's Waiting Child program proved particularly fast in 2011. Families in the program select the age, sex and medical condition of the child they wish to adopt. The majority are then matched with a child within one to three months after their paperwork is ready, and bring their child home within seven months after they are matched. Today, Barker is actively seeking families for waiting children from China, India and Colombia.

Hague Accreditation

The Hague Adoption Convention on the Protection of Children and Co-operation in Respect of Inter-Country Adoption (Hague Adoption Convention) is an international agreement to safeguard inter-country adoptions. Under the Convention, all adoption agencies working in Convention Countries must be accredited. The Barker Foundation received its Hague accreditation on February 28, 2008, and was among the first agencies to receive this accreditation.

Project Wait No Longer

12

Number of PWNL placements in 2011

We are committed to finding the right family for each and every child.

400,540

Number of children in public foster care

Project Wait No Longer aims to restore the hope and answer the longing for permanency of children and teenagers who face the daily reality of public foster care.

27

Hours of intensive training PWNL families receive

Barker's strong pre-adoption education helps families prepare for the joys and challenges particular to older child adoption.

David

A perfect match. That's the way John, Jen and David describe their family after David, now 14, moved from Texas to Maryland and officially became their son. The three found each other through The Barker Foundation's Project Wait No Longer (PWNL), a program dedicated to finding permanent families for older children in the foster care system.

John and Jen came to Barker open to a child of any age, but as they talked in detail with Barker staff, they realized their hearts lay with PWNL and older child adoption.

Three months after John and Jen entered the matching phase, a caseworker in Texas contacted Beverly Clarke, Barker's PWNL director, after seeing the couple's home study. Would they be open to learning more about David, a 13-year-old boy who had been removed from an abusive home?

When John and Jen said yes, an incremental exchange of information began. "They would send us information, we'd review it and then when we said we were still interested, they would send us more. It worked well because it protected David's privacy while giving us enough information to decide whether we wanted to take another step."

Eventually, John and Jen held a phone call with David's caseworker, therapist, foster mother and guardian *ad litem*. "On that call, we asked every question we could think of. Everything we had read and everyone we talked to described David as smart and funny and handsome. He had no behavior problems, no school problems and he wasn't taking any medication. It seemed almost too good to be true so we really dug deep when asking questions and reviewing the files to be sure everything was accurate. We would have moved forward even if there were issues, but we wanted to make sure we had the right understanding of the situation."

As soon as John and Jen said they were ready, David's caseworker showed him a book the couple had sent with photos of their house, the room that would be his, the school he would attend and other important landmarks. "We were SO nervous when we sent it out. What if he opened it up and said 'no way!'"

After talking to David by phone a few times, John and Jen traveled to Texas to meet him in person. The threesome spent time at an arcade and entertaining each other with Guitar Hero and other games. They said it was apparent from the start that the three had a lot of things in common. "We found we matched in all sorts of ways that no one could have known about. It really makes you believe in the miracle of this process."

Soon, David flew to Maryland to visit for a week and when he returned to Texas, the process for permanent placement began. After an excruciating wait, they got the call – David was ready to come home. "They called us on a Tuesday afternoon and I was there the next morning!" Jen says.

David has been home now for almost a year and his adjustment to his new life has been seamless. John and Jen know that not every family has a process that is as smooth and they are grateful their experience was so positive. "We were prepared for it to be a lot more difficult than it was. None of our worst – or even minor – fears came true. We just felt so comfortable with each other from the beginning. It really was a match."

They also are grateful for Barker's commitment to finding the right families for older children. "We knew Barker was looking out for everyone's best interests in the process. We wouldn't recommend anyone do this without that kind of support."

David, Jen and John



Family & Post-Adoption Services

35

Average number of records queries per month

At Barker, our commitment doesn't end with placement. We believe adoption is a lifelong process and we promise those we serve that we'll be there every step of the way.

1200+

Number of individuals served by Post-Adoption program in 2011

Barker's Post-Adoption Services include support groups and individual counseling; workshops and teen weekends; new parent events; file maintenance and search and reunion assistance.

80

Age of the oldest birth parent to respond to a query

Search and reunion requests are on the upswing as cultural and legal barriers fall.

Joey

Joey was 15 years old when his son Justin was born. Unaware that his girlfriend was pregnant until the night she gave birth ("I was just a child myself"), he reluctantly consented to Justin's placement for adoption. "I didn't want to do it, but felt I didn't have a choice."

Flash forward nine years and Joey felt like he was hitting bottom. "I was in a relationship with someone who had a child and I was like a father to him. When the relationship didn't work out, I was heartbroken. It brought up a lot of feelings about Justin and fatherhood and I sought help from a therapist."

Joey's therapist soon suggested he attend one of Barker's birth parent support group meetings. A different agency had handled Justin's adoption, but Barker's birth parent group is open to any birth parent in need of support and community. "At first it felt really awkward to go because I was the only guy there. But I opened up and shared my story and I'm so glad I did. It let me connect with people who just got it. When I'm with that group, nothing I say sounds weird. It's so good to have someone validate my feelings on something so touchy. It's not something you can talk about with just anybody."

Joey's participation in the birth parent group helped him as his journey took an amazing turn. Joey had always had contact with Justin's adoptive parents. For years, they sent photographs and notes letting Joey know Justin was happy and thriving. Joey always wrote back, but sometimes found it a struggle to gather the right words to write directly to Justin. As Justin grew older, it became easier and their communication moved from letters exchanged through the

agency that placed Justin to sending letters, photos and gifts directly.

In early 2011, Joey received a call that fulfilled his greatest wish. Justin wanted to meet him. On July 15, 2011, Joey met Justin and his family on a day they now call "Meet'Cha Day." More visits followed and earlier this year Joey moved to Justin's city to be closer to him. "Justin's parents are the most amazing people. They welcomed me with open arms from the very beginning. When I decided to seek a job in their city so I wouldn't have to keep driving four hours



Justin and Joey

to see Justin, they invited me to stay with them temporarily. Now I get to see Justin every day and be involved in his life. It still sometimes feels like I will wake up and find it isn't real."

Joey says Barker was "so supportive" as he built a relationship with Justin and his adoptive parents that honored everyone's needs, most especially Justin's. "The biggest help to me was Barker and my therapist. Without those two resources, I don't know where I would be today."

Anthony

Anthony never gave much thought to finding his birth parents. “Raised in such a wonderful family, I didn’t really think much about where I came from. As far as I was concerned, I had my family and was enjoying life.”

That changed when Anthony’s wife became pregnant. A flight medic in Nevada, Anthony was very familiar with life-changing medical conditions and he wondered whether anything in his birth family’s health history might later affect his child.

Like many adoptees, Anthony, started his search on the Internet, paying fees to post his information online in hopes someone in his birth family would see it. When he was unsuccessful, his adoptive parents suggested he call The Barker Foundation, the agency that handled his placement.

Anthony spoke with Abbe Levine, Barker’s Director of Family & Post-Adoption Services, just before Christmas in 2010. Abbe told Anthony she would order his file from Barker’s archives. Two days later, she phoned and asked him if he was sitting down. Anthony’s birth parents had later married and he had four full siblings – twin brothers and two sisters.

Mike and Maureen, Anthony’s birth parents, never forgot Anthony. Over time they sent enough letters and photographs to Barker to fill a box. For years, one of Anthony’s sisters searched for him. She contacted Barker as early as 1998, but adoption laws prevented Barker from sharing any information. “If the laws had been different, we could have had a reunion 14 years ago,” Anthony laments.



Anthony with Maureen, Mike and siblings

Abbe put Anthony in touch by e-mail with Mike and Maureen, who were living in Illinois, and helped them establish a connection. On Christmas morning, Mike and Maureen shared the news with Anthony’s siblings that he had been found. “They passed out photos of me and everyone was crying. They captured it all on videotape and sent it to me so I could share in the moment too,” Anthony says.

Ten months later, everyone met for the first time. Anthony says it was strange to see so many people who looked so much like him, but very natural too. “There were so many similarities between us that it felt very comfortable. Many of our passions are the same, including aviation, and motorcycles, and Mike and I both served in the Marines.” Today, everyone keeps in touch by phone and e-mail and more time together is planned.

Anthony credits Barker’s commitment to lifelong support with building an even bigger family for him. “Barker’s commitment to keeping all of this information for adoptees is amazing. Every contact with my birth mother and siblings was recorded in the file. They updated the records every time my birth family moved.”

“Just as important, Abbe’s support was incredible. Even though she was about to leave on vacation for a week, she put my needs above everything else. Even if I had spent thousands of dollars on websites and private investigators, I know this never would have happened without Barker.”



Some of Barker's Newest Faces

New Members of the Barker Family

In 2011:

Aaron & Amy welcomed Natalie
Adam & Lorien welcomed Sebastien
Adam & Marian welcomed Frances
Ajit & Arvina welcomed Ruth Anjali
Aleizha welcomed Jordan
Alex & Silvina welcomed Natalia
Andrew & Mie welcomed Kenta
Anne Marie welcomed Ritesh
Anuragh & Sapna welcomed Sachin
Apoorva & Ruchi welcomed Anisha
Benjamin & Bertus welcomed Grayson
Bill & Julie welcomed Lianne
Bill & Kate welcomed Steven
Bradley & Courtney welcomed Silas
Brian & Johanna welcomed Tahlia
Brian & Karen welcomed Jasmine
Brian & Monica welcomed Zack
Charlie & Elise welcomed Avery
Cheryl welcomed Rachel
Christopher & Jennifer welcomed Laxmi
Cory & April welcomed Isabella
Dainian & Tiffany welcomed Aubrey
Daniel & Elisabeth welcomed Annelise
Dave & Karen welcomed Madeline
David & Martha welcomed Samuel
Derek & Deirdre welcomed Brendan
Don & Lea welcomed Connor
Don & Lisa welcomed Millie
Donald & Leah welcomed Ahri
Duane & Kristen welcomed Chaltu
Edward & Cynthia welcomed Layla
Eric & Jason welcomed Luke
Eric & Laura welcomed Molly
Fred & Lindsay welcomed Henry
Henry & Holli welcomed Amelia
James & Marie welcomed Terry

Jewel & Andrea welcomed
Latasha & Briona
Jim & Beth welcomed Joseph
Joe & Ashley welcomed Gabriel
Joel & Judy welcomed Asha
John & Charlotte welcomed Metsewat
John & Danielle welcomed Virginia
John & Jennifer welcomed David
John & Patty welcomed Noah
Jolyon & Sarah welcomed Zac
Jon & Jessica welcomed Hannah
Keyoor & Urvi welcomed Moksh
Kurt & Julie welcomed Brandon
Laura welcomed Scott
Lucretia welcomed Jadyne
Mar welcomed Martina
Mark & Kimberly welcomed Yisak
Mark & Stacey welcomed Leah
Marquita welcomed Madison
Maryel welcomed Amarech
Matt & Colleen welcomed Audra
Matthew & Alissa welcomed Benjamin
Mike & Monique welcomed Gisèle
Mike & Nicole welcomed Sadie
Nicholas & Jacqueline welcomed Matilda
Nikhil & Kathleen welcomed
Anuja Angeli
Obi & Adrienne welcomed Dawn
Paul & Rosalind welcomed
Xzavion & Malaysia
Peter & Doron welcomed Ezra
Peter & Monique welcomed
Robin & Janey
Rachel welcomed Jacob
Raj & Nicole welcomed Skyler
Richard & Kirsten welcomed Nathan
Rob & Ellen welcomed Douglas



Robert & Susan welcomed Emerson
Rodney & Dorothy welcomed Tristram
Ron & Charity welcomed Kei
Sam & Elissa welcomed Joseph
Sam welcomed DeWayne
Scott & Debra welcomed Kai
Seth & Katie welcomed Landon
Shawn & Kim welcomed Nicole
Steve & Catherine welcomed William
Steve & Chris welcomed William
Steve & Richelle welcomed Asher
Steven & Janice welcomed Zahrah
Stuart & Arohi welcomed Silas
Stuart & Lee Ann welcomed Malcolm
Susan welcomed Meskerem
Ta'Shay welcomed Greg
Tim & Lauretta welcomed Kaitlyn
Timothy & Teresa welcomed Austin
Toby & Jennifer welcomed Eleanor
Tom & Holly welcomed Gregory
Tracy & Amy welcomed Ronan-Kent
Victor & Melissa welcomed Shira
William & Alison welcomed Karlina
William & Elizabeth welcomed William
Wrenn & Melissa welcomed Sabrina

2011 Highlights and Events

350

Number of people who attended Turning Points: Transitions Throughout the Lifetime of Adoption, Barker's 17th Annual Conference in April 2011.

15

Number of participants in the 2011 Colombia Homeland Tour.

1

Entertaining evening enjoying The Wind In The Willows at Barker Family Night at Imagination Stage.

100%

Percentage of the 2011 Spring Benefit's proceeds that were directed to Barker's Family & Post-Adoption Services Program.

17

Number of hours adopted teens spent together during Teen Weekend in April.

250

Attendees at the annual Barker Foundation Picnic at Cabin John Park in Bethesda.



Annual Conference Panel:
Barker Adoptees Discuss
Social Media & Adoption

THE
BARKE
FOUNDATION



Colombia Homeland
Tour Group

BARKER EVENTS CONNECT FAMILIES AND

Build Community



Teen Weekend



Family Night at Imagination Stage



Spring Benefit Featuring The Capitol Steps



2011 Financial Overview

In 2011, Barker placed 98 children into loving homes. Domestic adoptions increased, especially in *Project Wait No Longer*, which found families for 12 older children. International adoptions decreased as international governments sought to keep children in-country where possible. Barker, nevertheless, continued to place children from five countries, with particularly strong partnerships in Korea and in China through its Waiting Child program. The international department moved to Barker's Virginia office in November, as we needed more office space and had space in Falls Church donated by a Barker parent.

Barker received grants from several new funders, including an exciting initiative to expand pregnancy counseling services to the

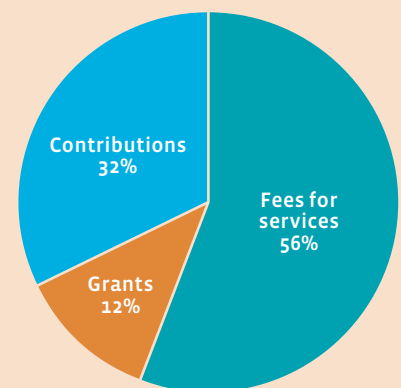
Eastern Shore. The grant was doubled as Barker supporters rose to the challenge of matching promised funds. We were again grateful to the Hillside Foundation for another installment of their five-year \$1 million gift. Individual contributions from our many loyal donors continued to be strong, despite difficult economic times.

With careful management of expenditures, administrative costs remain at 8% of the overall budget and fundraising expenses at only 4%. The majority of Barker's 2011 spending went to program services. Contributors can count on their donations to Barker making a difference in the lives of those we serve, as 88 cents on every dollar goes directly towards our mission.

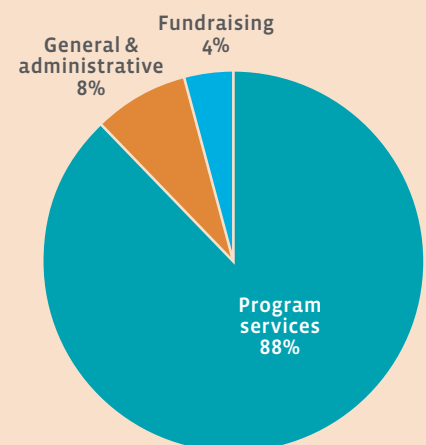
Consolidated Statement of Activities

Year Ended December 31, 2011	The Barker Foundation	Friends of Barker, Inc.	Total
SUPPORT AND REVENUE			
Fees for services	\$ 1,132,455		\$ 1,132,455
Grants	241,500		241,500
Contributions	647,237	2,600	649,837
Other	6,339	884	7,223
Revenue	2,027,531	3,484	2,031,015
Investment income net of fees	130	30,105	30,235
Unrealized investment depreciation/gain		(32,636)	(32,636)
Transfer of allowed investment income	115,697	(115,697)	-
Total Revenue	2,143,358	(114,744)	2,028,614
EXPENSES			
Program services	2,037,896		2,037,896
General & administrative	176,545	2,701	179,246
Fundraising	103,790		103,790
Total Expenses	2,318,231	2,701	2,320,932
Change in Net Assets	(174,873)	(117,445)	(292,318)
Net Assets - beginning of year	691,265	2,914,326	3,605,591
Net Assets - end of year	\$ 516,392	\$ 2,796,881	\$ 3,313,273

Unrestricted Revenue



Unrestricted Expenses



With gratitude to every one of our 2011 donors:

Anonymous	Phil & Sandra Berg	Nicole Byers	Sandi Dalhoff	Christian & Giorgia Eigen-Zucchi
Mary Abrecht	Roderick & Joyce Berg	Dominick Cabriele	Michael & Joanne Darling	Jonathan Ellenbogen & Rebecca Sachs
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Roger & Diane Adams	Stefano Bertuzzi & Elena Bisagni	Bruce Campbell & Karen Schulz	Oliver & Roxanne Davidson	George Erskine & Linda Duncan
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Consider the impact of a single adoption.

It starts with a pregnant woman and her baby. Add in the father of the child and members of those two birth families.

Now consider the members of the adoptive family – parents, siblings, grandparents aunts, uncles and cousins. Even without counting friends and others touched by the process, the magnitude of adoption is clear – a single adoption changes the lives of scores of people.

At The Barker Foundation, we know our work building families changes lives. That's why we're committed to our mission to provide life-long services for everyone in the adoption constellation while advocating for ethical, respectful, and child-centered adoption practices.

The latter will be especially important in the coming years. As the Internet increasingly becomes the first point of contact for pregnant women in crisis and the reach of adoption brokers grows, agencies such as The Barker Foundation must continue to model the best practices the field has to offer.

Guided by a new strategic plan and backed by the generosity of our donors, The Barker Foundation will rise to this challenge and maintain its leadership in the adoption arena. Through the efforts of our exceptional staff and leaders, we will continue our time-honored practice of building families and changing lives through ethical, respectful and child-centered adoption practices.

“Other things may change us, but we start and end with the family.”

Anthony Brandt



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