

**Family
Is Our
Mission**







Ethical. Respectful. Child-Centered. Needed.

The Barker Adoption Foundation has been building families and serving all members of the adoption circle – birth parents, adoptive parents, adopted persons, and anyone else whose life is touched by adoption – *since 1945.*

Letter from the Leadership



2018 BOARD OF TRUSTEES

Howard Menditch, Chair
Adrian Washington, First Vice Chair
Gary Diamond, Second Vice Chair
Lisa Ivany, Secretary
Karen Brown, Assistant Secretary
Eugenia Collis, Treasurer
David Kessler, Assistant Treasurer
John Freeman, Past Chair

Nicole Adams
Kathryn Bucher
Andrea Brenner
Martha Dantzic
Mara Gandal-Powers
Jonathan Gimblett
Alan Heymann
Shelley Holt
Carolee Inskeep
Leslie Jacobs
Michael MacFarland
Sara Magden
Benjamin Murray
Amy Sturtevant
Daniela Wiggins
Christopher Young

Dear Friends,

We are grateful for the privilege and opportunity to lead The Barker Adoption Foundation and to share with you the impact of our work in 2018.

This Annual Report includes stories and pictures of those who have been touched by our services and recognizes those who helped to make our life-changing work possible. We would not be able to do the work that we do without the significant support, dedication and talent of our Board, staff, donors, grantors, volunteers and the broader Barker community and we are incredibly grateful for their commitment to ensuring that Barker remains a source of hope for children and families and a strong pillar in the adoption community.

The 2018 Financial Statements indicate the agency's financial strength. Of particular note is the impact of the successful conclusion of the Legacy II endowment campaign that has significantly increased much needed revenue for Barker's operating budget. This endowment has helped ensure that Barker's robust and comprehensive programs and services can continue to grow and evolve with the ever-changing needs of the community.

Programmatically we have remained strong, with ethical adoption programs supporting children from infancy through late adolescence. In 2018 we celebrated the homecoming of 76 children from the United States and from our international programs in China, Colombia, India, and South Korea. We continued to increase focus on finding and supporting adoptive parents for children with significant special needs. Project Wait No Longer, Barker's older foster child adoption program, continued emphasis on seeking families who are open to embracing siblings, thus decreasing the number of siblings that are separated from one another. Barker's domestic infant program continued to serve vulnerable women who sought our adoption counseling services and our post-adoption and family services programs have continued to be available for all people in the community regardless of any previous affiliation with the agency. This included increasing the availability of adoption-competent mental health counseling services for which Barker accepts insurance.

The Barker Adoption Foundation has helped build and support thousands of families since 1945 and we are excited about the future and the critical role that we will continue to play in meeting the needs of children and families.

Susan Hollar
Executive Director & CEO

Howard Menditch
Chair, Board of Trustees

The Needs We Fill

PREGNANCY SERVICES

We believe every woman deserves no-cost, compassionate care when experiencing an unplanned or crisis pregnancy. Whether a woman chooses to make an adoption plan or not, Barker social workers provide free counseling, support and help obtaining essential services to safeguard the health of mother and baby.

ADOPTION PROGRAMS

We help find the safe, permanent, loving families children need to thrive. There are four paths to adoption at Barker:

LOCAL. Matches are made with Maryland, Virginia or District of Columbia birth parents.

NATIONAL. Families receive training, education and their home study through Barker, but match with birth parents elsewhere in the United States and complete the adoption through another agency or adoption attorney.

INTERNATIONAL. Barker's international program includes China, Colombia, India and South Korea.

INDEPENDENT. Families receive training, home study preparation and support through Barker, but match with individual birth parents through individual outreach.

POST-ADOPTION SERVICES

Barker's services do not end at placement. We offer lifelong support to all members of the adoption circle whenever it is needed. Our post-adoption services are available to any person touched by adoption, even if Barker is not the placing agency.

2018 Highlights

76

PLACEMENTS

This year we placed 76 children in permanent, safe, and loving homes – 38 infant domestic placements, 23 international placements, and 15 older-child placements through the U.S. public foster system.

150

POST-ADOPTION COUNSELING SESSIONS

The demand for post-adoption services continued to grow, especially as DNA registry services make it easier to discover biological connections. Barker's counseling program accepts insurance, making it more accessible to the community.

250+

CONFERENCES ATTENDEES

Our 24th Annual Adoption & Foster Care Conference brought together professionals and community members for training, education, and connection.

\$73,000

RAISED IN SPONSORSHIPS

For the sixth year in a row, Barker Night at Nationals Park raised much-needed funds for our operating budget.

45

POTENTIAL ADOPTIVE PARENTS

We seek to find permanent, adoptive families for older children in the public foster care system. In 2018, 45 prospective parents completed Barker's Parent Resources for Information, Development, and Education (PRIDE) training program, a nationally recognized training model used to ready foster and adoptive families for adoption through the public foster care system.

One

NEW OFFICE

We opened a satellite office in Frederick, Maryland, to be able to serve more clients in their own communities.

This Is Us



In the pages that follow, members of the Barker family share their stories about adoption and its impact on their lives.



Kyle, Lamika, and Allison

“She’s so perfect.”

That’s how Lamika and Kyle describe their daughter Allison, a curious, independent, and beautiful baby girl who recently turned one.

“Nearly 100 people attended her first birthday party,” Lamika says. “She just brings joy to everyone.”

THE RIGHT ROAD

To outsiders hearing their story, this family’s journey to each other might seem long and arduous, but Lamika says she wouldn’t change a thing. “The road may not have been perfect, but it brought us to the perfect place.”

Kyle and Lamika, both Baltimore natives, met after college and married 10 years ago. They knew they wanted to be parents but also wanted to take their time. “We wanted to get to know each other as married people first,” Kyle says.

When they decided they were ready, things didn’t go quite as planned. Fertility challenges meant biological children were unlikely. Undeterred, the couple absorbed that information and began talking about what to do next. Kyle recalls, “We knew we still wanted to be parents so we simply chose to look elsewhere to find the path to our family.”

FINDING BARKER

The couple researched adoption agencies, but it wasn’t until they attended a Barker information session that they felt they had found their home. “We looked at four other agencies before going to Barker, and none felt right. Some co-workers of ours who had adopted through Barker then recommended them to us, and once we were at the information session, we knew ‘this is it,’” Kyle says. “It was the right feeling from the start.”

After completing the steps required for Barker’s domestic adoption program, the couple began what Lamika describes as one of the hardest parts of the process – waiting. “Once you’re approved, every day feels like an eternity while you’re waiting to be matched. It doesn’t help that people keep asking ‘did you hear anything?’” she says ruefully. “Attending the Waiting Parent meetings at Barker was a big help because we met people who were going through the same thing and understood what we were feeling.

We also learned a lot of practical information that was useful later on.”

MATCHED

Lamika and Kyle were thrilled when they were selected by and matched with a birth mother in Maryland. Soon after they received the referral, the baby was born and the birth mother asked Lamika and Kyle to meet her and the baby at the hospital. Elated, the couple prepared for the visit.

Regrettably for them, the meeting never happened. Before they could arrive, the birth mother changed her mind and decided to parent.

“It was a setback, but we knew setbacks would come so we just kept moving,” Lamika says.

A SECOND CHANCE

To increase their odds of quickly matching again, Barker suggested the couple speak with an adoption agency in Georgia that needed adoptive parents. “Barker knew the other agency was expecting more than 10 babies to be placed by the end of the year,” explains Lamika.

Within a month, Lamika and Kyle were matched for the second time. “When the agency called and said the baby was here and the birth mother wanted us to come down and care for him, we didn’t hesitate. We requested leave at work, left for Georgia, and immediately took the baby into our care. We celebrated Christmas together, took him to all of his early doctors’ appointments, and spent a lot of time bonding,” Kyle says.

HEARTBREAK

The day they were scheduled to return to Maryland with the baby, the couple received heartbreaking news. As Lamika recalls, “On the last day of the revocation period, we were packing to fly home and we received a call – the birth mother had changed her mind and decided to parent.”

“Flying back home with an empty car seat was devastating,” Kyle says. “We got home

a day before my dad’s birthday and had been looking forward to giving him the gift of holding his new grandson. We also had to return to work instead of using the leave we had requested, which meant sharing what happened with coworkers at a time when we were hurting.”

Despite their heartbreak, the couple still pressed on. “Our attitude remained ‘Let’s keep going,’” Lamika says. Soon they were matched with two other babies in Georgia, but those matches also fell through after both birth mothers decided to parent.

ONE MORE TIME

Given these experiences, it’s easy to see why Kyle and Lamika might greet further matches with some skepticism. “In February 2018, we received a call about another potential match in Georgia. We were a bit skittish because the baby wasn’t due until late May. On one hand, if the placement went through we would finally be parents; on the other, if the birth mother decided to parent it would be three more months lost with us no closer to our dream,” Lamika shares.

In the end, the couple decided to risk it, and they forged a friendly relationship with the birth mother in the following months. The birth mother knew about their adoption ups and downs and was empathetic. Still, as the due date grew near the birth mother went silent, which left both Lamika and Kyle feeling vulnerable. When they received the call that the baby was born, they were cautiously optimistic but chose to wait until after the revocation period had expired before traveling to Georgia to be with their new baby.

“As soon as the revocation period ended, we flew to Georgia and met our daughter, who we named Allison Faith. We spent two weeks in Georgia with her while we

waited for the Interstate Compact on the Placement of Children (ICPC) approval we needed to take her home to Maryland. Barker was wonderful in assisting us with this. As they did with everything throughout the whole adoption process, they stayed on top of it so we could bring Allison home as soon as possible,” Lamika says.

SURROUNDED BY LOVE

When Kyle and Lamika finally returned home with Allison in late June, she had an eager family ready to greet her. The couple speaks movingly of Kyle’s parents and Lamika’s mother finally holding their new granddaughter for the first time.

In 2018, Barker provided counseling to 30 pregnant women. Slightly less than half chose to place their children for adoption. Whether a woman chooses to make an adoption plan or not, Barker social workers provide free counseling, support, and help obtaining essential services to safeguard the health of mother and baby.

Allison has now taken her first steps and continues to keep her large extended family of aunts, uncles, cousins, and grandparents enthralled.

MEANT TO BE

Reflecting on their journey, Lamika says she would do it all again in a heartbeat. “People ask if we would do it again, and we always say, ‘Yes! Absolutely!’ As painful as our experience was at times, we understand it had to happen that way to have this perfect ending.”

“Barker was so supportive throughout the process,” Lamika says. “They always let us know that they understood just how hard it could be but helped us stay hopeful. Forming families is what they do, and we are forever grateful to them for it.”

Elysia, Brian and Mateo

This is the story of two adoptions.

Thirteen years ago, Elysia was a single woman with an interesting job and a busy life who wanted to become a mother. After considering all of her options, she entered Barker's international adoption program and adopted her son Mateo from Guatemala.

"I went through the process as a single woman. I was matched with Mateo just a few days before Mother's Day in 2007. He was such a cutie from the beginning. I traveled to visit him in July and then again in November because I just couldn't stay away. In February 2008, I brought him home."

Elysia's family and friends were as excited about Mateo as she was. "One of my best friends came with me on the first two

Intrigued but focused on the trip, Elysia said she would see him when she got back.

In Guatemala, Elysia and Mateo had a wonderful time exploring the country and reconnecting with the foster family Mateo lived with while his adoption was pending. "It was Mateo's first time back, and it was incredible. We had stayed in touch with his foster family in Guatemala City so we added a few days to the beginning and end of the tour so we could see them. They don't speak any English – and I speak only a bit of Spanish – but that didn't matter one bit. Luis, Mateo's foster father, just kept hugging him and wouldn't let him go. It was so moving," Elysia says.

BLENDING FAMILIES

After touring the country and participating in service projects with six other adoptive families, Elysia and Mateo returned to the United States, where Elysia soon began spending time with Brian. Introductions

the present, Mateo feels he has gained an older brother.

As if starting a new relationship wasn't enough change, in November 2017, just a few months after the Homeland Tour, Elysia's parents moved in with Elysia and Mateo. Mateo loved having his grandparents so close – and continued to enjoy his camaraderie with Brian.

A PROPOSAL

After dating for a time, Brian brought up the idea of marriage – and of adoption. "Brian said 'I want to marry you AND I want to adopt Mateo,'" Elysia says.

Elysia loved Brian, but she didn't say yes right away. She needed a moment to consider the magnitude of the choice. "I had been a single parent for so long and I had to think, 'Do I want to share him?'"

EDUCATION AND TRAINING

At the same time, Brian acknowledged that he knew nothing about adoption and suggested that he learn more so any decisions he made or actions he took could come from an educated place. "The first thing I did was go to Barker's Annual Conference. I learned a lot from the speakers, and it gave me things to think about and talk through. I was an experienced parent, but adoptive parenting is different and I wanted to know as much as I could about it," he says.

Elysia and Brian also contacted Barker's Post-Adoption Services team for information and support. "Barker has been very helpful in educating Brian about adoption. It's things as simple as getting the terminology right, such as 'birth mother' vs. 'real mother.' It's very important to me that Brian understands language and other issues around adoption, especially as Mateo is now an adolescent exploring his identity," Elysia says.

"We have called Barker a number of times for help," she continues, "and it's reassuring to know there's a resource we can keep going back to whenever we need advice."

A common theme throughout these stories is the appreciation each family has for Barker's Post-Adoption Services Program. Knowing someone is always there when you need them, whatever the reason, allows families to feel confident they can navigate the road ahead. The same is true for birth mothers and fathers and any others who have been affected by adoption – whether placement took place three weeks or three decades ago, Barker is a safe place with expert staff to seek information, guidance, and support.

trips, and my mother came with me when I picked him up in February. I took parental leave for three months, and then Mateo went to my parents' in-home daycare along with two cousins and other children. He was surrounded by family and love."

HOMELAND TOUR

Fast forward 9 years to July 2017, and Elysia and Mateo were about to return to Guatemala on a Homeland Tour. Two days before the trip, Elysia met Brian, a single man with an 18-year-old son of his own.

eventually were made, and Brian and Mateo hit it off right away. "So much so that Mateo was actively encouraging the relationship," Elysia remembers with a laugh.

The first time Mateo met Brian – and Brian's son, Jeff – was at an outing to the Maryland Zoo in Baltimore. Both Jeff and Mateo had some trepidation about the outing because Jeff thought he didn't like kids and Mateo said he wasn't all that fond of teenagers. Despite the hesitation, all four had a nice time together. Fast forwarding to



MARRIAGE AND ADOPTION

Brian moved in with Elysia, Mateo, and Elysia's parents in the spring of 2018. By summer, Elysia's mother's health was failing, and the couple put their wedding on the fast track. They were married September 30, 2018, and her mother passed away one month later. Brian's adoption of Mateo is expected to be finalized this fall.

As for Mateo, he is heading into his second year of middle school, playing baseball, clarinet and Fortnite, and basking in his expanding family circle. When asked for his perspective on the changes of the past two years, he answers with a simple gesture: thumbs up!

Parent Workshops

In 2018, we offered numerous parent workshops to help parents learn more about adoption and navigate common challenges. Participants do not have to be Barker parents to attend our parent workshops.

- Is It the "Adoption Thing?"
- Talking Racist and Not Knowing It
- Navigating Contact with Birth Families
- Parenting Adolescents
- Talking to Your Elementary School-Aged Children About Adoption
- Therapeutic Writing
- Tackling Technology
- Hair Care

Jenifer and Eva

When you meet Eva, you have no doubt you're meeting a teenage girl. She arrives brushing her shoulder-length hair, talks excitedly about the accessories that decorate her room, and shares an adorable picture of herself sleeping with her beloved dog. Look up and you see a refrigerator covered in school awards and a kitchen where she loves to cook. Talk too long and she starts to fidget – it's a weekend and she has things to do!

It wasn't long ago that Eva's life was much different. After entering the foster care system at age 12, Eva spent the next 44 months in multiple foster homes in Ohio, separated from biological siblings after the first home and wondering what would come next.

“I WASN'T DONE PARENTING”

What came next was Jenifer, an attorney in Washington, D.C., who had already raised two boys after they came to live with her when they were ages 9 and 15. “The boys had grown up, but I was still interested in parenting older children and started exploring my options. The foster care system felt like a good place to start. The boys had had siblings in foster care so I already had been exposed to the issues foster children face.”

“I heard about Barker's Project Wait No Longer program through a friend who had adopted through Barker. I started PRIDE adoption classes on the day after inauguration. It meant I had to miss the Women's March, but it was all worth it,” she says.

A BIRTHDAY GIFT

After completing her classes and her home study, Jenifer was ready for a match. On her birthday in April 2018, after receiving information about Eva, Jenifer spoke by phone with Eva's social workers in Ohio to explore the idea of a match. Hopeful, the social workers then flew to D.C. to meet Jenifer in person and learn more about where Eva might live.



The social workers returned to Ohio with a book that gave Eva a glimpse of her potential life with Jenifer. Eva describes the book fondly. “I remember it had a picture of Mom and of Sharon, who is my godmother

Eva and Jenifer enjoyed trips to Bob Evans, Chipotle, and the Rock & Roll Hall of Fame. They painted pottery – making letters to spell out E-V-A for her room.

BONDING THROUGH COOKING

The initial two-day visit was followed by visits of three, five, and seven days by Eva to Jenifer's home in DC, where she and Jenifer deepened their ties to each other. Eva's love for cooking proved to be a source of bonding. “We started doing Blue Apron to help Eva learn cooking skills, we watched cooking demos at the Smithsonian Folklife Festival on the National Mall, and during one visit, Eva attended a local cooking camp at Sur La Table,” Jenifer remembers.

Eva moved to D.C. permanently in August 2018, and her adoption was finalized in February. Her cooking continues – she brought her favorite fettuccine alfredo recipe with her from Ohio and often makes it to share. Not long ago, she perfected a lemon cupcake that has already been

After age 10, a child's chances for adoption drop by 50%.

and aunt. It had a picture of the school where I would go and a picture of the boys, Rico and Jimmy. It showed me two rooms that I would get to pick from to be my bedroom and decorate however I would like, and it had pictures of the basement that would be made into a hangout space for me.”

In May, just one day after Eva's 15th birthday, Jenifer flew to Ohio to meet her. Eva says they connected immediately. “She had been waiting, and I had been waiting and it just felt right.” During their time together,

entered into a cupcake competition. “I like them to be sweet but not too sweet. It’s important to me that you be able to taste the lemon, and I tried to stay true to what I wanted,” explains Eva.

SETTLING IN

Eva has also spent time making her bedroom the perfect teen abode. “We’ve painted the bedroom two shades of blue, and I have a lot of posters and canvases and added a lot of accessories. The theme is ‘mystical and creative.’ It’s everything I like in one place,” she says, including several memory boards filled with mementos of her life in Ohio and her new adventures in DC.

Eva’s room also incorporates reminders of her biological family. “I have sea turtles hanging on my wall, which remind me of my younger brother who was nicknamed

“When you meet, you know they are your child whether they’re 15 days old or 15 years old. The connection is real and it’s there.”

– JENIFER

THRIVING AT SCHOOL

While Eva has been diagnosed with Asperger’s Syndrome, she’s clearly not letting that get in her way.

Despite being new to her school, she has already received high honors awards and an award for assisting a peer. “I was just helping someone understand something they were struggling to learn,” she explains about the latter.

Eva sees school as a place to not only learn but to spread her wings socially. “I don’t want to miss out on important things in life

MORE FAMILIES NEEDED

Eva says she feels strongly that more teens should be adopted. “Until you are, you wonder if anyone loves you, and you can feel very hurt,” she says. She advises other children in foster care to stay open to the idea of becoming part of a loving and permanent new family but laments that “there aren’t a lot of opportunities for kids to have that choice.”

NAVIGATION HELP

As any parent of a teenager knows, it can be hard to be a teen no matter what your circumstances. Fortunately, Eva isn’t navigating adolescence on her own; Jenifer is right there by her side, and says she is grateful for Barker’s resources, including the Annual Conference, support groups, and individual outreach from social workers.

“While I’ve already parented two boys through their teens, it’s different with a girl and with a child with Eva’s history. Barker’s training was especially helpful for understanding what a child in foster care has gone through and what you need to figure out across all areas of their lives, including communication styles, how to deal with trauma, what to be concerned about, and what’s just normal teen behavior. Since I parented before, I thought it might not be as complicated, but that’s not the case.”

“As Eva gets older, there’s comfort in knowing that Barker will always be there for her and for me. Right now, it makes it easier and less daunting to have someone I can always call if I have a question or need some support. Having that for my daughter as she becomes a young adult separate from me is invaluable.”

Permanency gives many things to children transitioning from foster care into an adoptive home. They receive – sometimes for the first time in their lives – a central source of love, protection, stability, and something we all need in our lives: a sense of belonging.



‘Turtle’ by my biological aunt. My biological father was from Mexico so I also have Mexican ornaments to have a piece of Mexican culture in my room.”

Jenifer says she and Eva are figuring out the best way for her to stay in touch with her siblings and cousins in Ohio. In the meantime, she has been embraced by family and friends from all parts of Jenifer’s life. In just their first year alone, they traveled to Florida, Kentucky, Massachusetts, and Arizona to visit with new relatives.

like socializing and making friends.” She is part of the cooking club, participates in choir and dance, and last fall was elected to the homecoming court.

“To become a duchess on the court, I had to run an election campaign. I made fliers and campaigned, but I really didn’t think I would win. I was so happy when I did,” she recalls. After walking across the football field wearing her duchess sash, Eva’s new goal is to be a Queen on the court in two years when she becomes a high school senior.

Vic, Janice and Lusi

To understand why Vic calls Lusi, his 10-year-old daughter, his “miracle girl,” you have to know a bit more about Vic, his wife Janice, and their family.

Vic and Janice have three biological sons, now in their 30's. Ten years ago, when their youngest son left home, Janice felt a bit lost. “I wasn't sure what I needed to do with the rest of my life.” In her early 50's at the time, Janice says adoption had not been on her radar, but after some reflection, “that's where God led my heart.”

STARTING OVER

While Janice's heart may have been ready, it wasn't clear that Vic's was. “It took me a

through an agency with a program in Ethiopia. After they were in process, it was Vic's turn to launch a surprise. “He said, ‘If we're going to adopt one daughter, why not two? Why don't we adopt sisters?’” Janice recounts.

“Now it was my turn to say, ‘you're crazy,’” she says while laughing.

SIBLINGS

After the initial shock wore off, the idea made sense to both of them. “Because our boys are grown, I realized that in some ways, we would be making a separate family and if we adopted siblings, they would have each other,” Vic says.

adopt again and asked if we were as well. We both looked at her like she was crazy,” Janice remembers. “I may have even asked her to leave,” Vic says with a grin.

Still, Janice recalls, “This got my wheels rolling and thinking, ‘Well, why not?’ Vic slowly came on board and we decided to adopt siblings again. It took about 15 months, and we went to Ethiopia in September 2013 to bring Kalkidan and Kidsist home.”

“We were really finished this time,” Vic says.

A CHILD WAITS IN CHINA

Fast forward three years, and Janice received an email with links to waiting children in China. It wasn't the first one she had received – they are sent daily – but a young girl caught her eye. “I saw a picture of a little girl who had just turned eight and my heart just flooded when I saw her picture. She had a condition where her legs were affected physically, but a doctor in the United States had evaluated her and said that with surgery she should be able to learn how to walk.”

“I was watching TV while Janice was looking at the blog, and she showed me the photo and asked me, ‘What do you think?’ Usually, I would have said ‘I don't think,’ but instead I said, ‘I think she needs a home,’” Vic says.

He continues: “Nothing came of it then, but a few months later it was the same thing. Janice is reading the blog, and I'm watching TV and she says, ‘You know, a few months ago I sent you a photo and you said she needs a home. Did you mean our home?’ I said ‘yes.’ She said, ‘Why didn't you tell me?’ I teasingly said, ‘I did, you just didn't listen.’”

Nonplussed, Janice says moving forward “made no sense in the overall scheme of things. We already had four girls at home plus grandchildren.”



long time to say anything to him because it felt like it was late to start over,” says Janice. “When I finally said something, he thought it was crazy and assumed the whole idea would just go away.”

It didn't. After some time passed, Janice brought it up again. This time Vic came on board. “I tried to find all of the reasons to say no, but eventually I ran out of them,” Vic says with a chuckle.

The couple researched their options and began the process of adopting a daughter

Soon they were traveling to Ethiopia to meet their seven-year-old daughter Yordanos and three-year-old daughter Weynishey. “That was it,” Vic says. “We were happy, and we were calling it a day.”

ADDING TWO MORE

That thought didn't last too long. In the summer of 2011, slightly more than a year after they had come home with the girls, the couple hosted a reunion with families they had met in Addis Ababa through their agency. “As we were talking, another couple reported they were returning to Ethiopia to

CHINA-BOUND

Still, the couple decided to plunge ahead. “The placement was through Barker’s Waiting Children from China Program so we called Barker in March 2017 and began the adoption process one more time. They were wonderful at shepherding us through all of the paperwork and other steps and in May 2018, we flew with all of the girls to China to bring our new daughter Lusi home.

Lusi was instantly embraced by her new family as she settled in and began medical treatment to address the impact of cerebral palsy on her legs and ability to walk. “It was only during her last year in China that she had had any physical therapy, and she was still very limited to her wheelchair when we met her. After we got home, we put the wheelchair away and she began to use crutches. A pediatric surgeon performed surgery to release the tendons in her hamstrings and put Botox in her knees, which allowed her to begin putting her feet down,” Janice says.

A MOMENTOUS STRETCH

Post-surgical physical therapy and stretching was critical to her recovery, and Vic liked to perform the exercises with her at home. It was one of their workout sessions that set what Vic calls Lusi’s miracle work in motion.

“We worked on her exercises one Sunday, and the next day I couldn’t get out of bed because I had hurt my back. I went to the

chiropractor who said he needed to take an x-ray; two days later he came back and said ‘The x-ray shows your aorta is ready to explode, go see a cardiologist ASAP.’ I took the CD to the cardiologist who said my aorta was fine, but he thinks I have a tumor in my lung and I need to see an oncologist ASAP. I see the oncologist who thinks the tumor is benign, but he calls me back and says he was wrong – it wasn’t benign, it was malignant. In October 2018, I had 40 percent of my right lung removed and now I have no evidence of disease.”

“I had no symptoms and would never have gone to the doctor if I had not injured my back. Lusi is my little miracle girl,” Vic says with emotion.

COMPLETING THEIR FAMILY

Vic and Janice are grateful to have Lusi in their lives for more than just this miracle, however. They say she’s brought the family joy and connection. “The girls welcomed her with open arms, and everyone gets along very well. The three youngest are together most of the time. Usually three’s a crowd, but they just love to be together,” Janice says. “Her bonds with our older sons continue to grow; they have been very supportive and protective. Every single week in church class we hear her thank God for her family.”

“At home, she loves to spend time in the kitchen. She loves to cook, wash dishes, clear the table – she does not let her disability get in the way at all. She also loves playing with her nephews. At school, she completed second grade, and her ESL classes have helped her language skills quickly develop,” Janice adds.

Many of the children in China who are waiting for forever families have needs ranging from correctable to lifelong, and we actively seek families who are willing to care for and love a child unconditionally. We are proud that we have placed hundreds of children in permanent, loving families through our Waiting Children from China Program.

Vic says Lusi is headed for more surgery this fall, but they expect her to keep right on going. “They are going to rotate the bones in her legs and build an arch for her in her right foot. She will be in a double cast and off her feet for six weeks, but we are hopeful it will make her gait more normal.”

LIFELONG SUPPORT

When asked about Barker, both Vic and Janice express thanks for Barker’s diligence throughout the process. “While we haven’t needed much assistance since Lusi arrived home, Barker has done an excellent job letting us know what is available to us. After doing this three times, we know what to expect and the challenges have been very minimal, but we are grateful they are there if we need something.”

So are they done? Vic laughs and says he thinks this time they really are through. “I think we’ve finally aged out of the program,” he says with some regret. “Along with raising our three sons, this is the greatest adventure I’ve ever been on.”

International Partnerships

Barker places children from China, Colombia, South Korea and India.

Our commitment to families and finding homes for children is central to our mission, and as such, cultivating and maintaining positive relationships with network agencies remains pivotal to all that we do.

The Newest Members of Our Community

In 2018:

Abby and Heather welcomed Oliver
 Alex and Megan welcomed Lilia
 Alvin and Laryssa welcomed Laila
 Andrew and Natalie welcomed William
 Andrew and Norma welcomed Ava
 Angela welcomed Alexa
 Benjamin and Daniela welcomed Noa
 Bernhard and Allison welcomed Zoey
 Bibiana welcomed Felix
 Brandon and Danelle welcomed Nolan
 Bryndon and Megan welcomed Raymond
 Casey and Amber welcomed Ariyanna, Alycia, and Joshua
 Catherine welcomed James
 Charles and Emily welcomed Oscar
 Christian and Elizabeth welcomed Samuel
 Christina welcomed Sierra
 Christopher and Premal welcomed Rohan
 Christopher and Sarah welcomed Andrew
 Clint and Amanda welcomed Robert
 Colin and Karin welcomed Linus
 Daniel and McKenzie welcomed Easton
 Daniel and Sara welcomed Paul
 Daniel and Stephanie welcomed Zacharias
 Darren and Ashley welcomed Jayda
 David and Amanda welcomed Tobias
 David and Miriam welcomed Carolyn
 Drew and Allison welcomed Miriam
 Drew and Luis welcomed Hudson
 Edgar and Kim Kim welcomed Maggie
 Evan and Megan welcomed Freya
 Frank and Carrie welcomed Tatiana
 Grant and Cassie welcomed Grayson
 Gregory and Erin welcomed Nicholas
 Gregory and Molly welcomed Margaret
 Guillermo and Alicia welcomed Vani
 Herman and Anne welcomed Ameerah
 James and Cassandra welcomed Luke
 James and Mary welcomed Kerry
 Jeffrey and Amy welcomed Ramona
 Jenifer welcomed Eva
 Jeremy and Marissa welcomed Navona
 Jo-Ann welcomed Spring
 Joel and Heidi welcomed Thomas
 John and Kelly welcomed Tishawn
 Josh and Steve welcomed Jackalyn
 Juan and Martha welcomed Marcelo
 Kevin and Christine welcomed Aaron
 Kyle and Jacqueline welcomed River
 Kyle and Lamika welcomed Allison

Leslie welcomed Carson
 Lisa and Alan welcomed Sebastian
 Maria welcomed Juliana
 Matthew and Corinne welcomed Andrew
 Maurine welcomed Cora
 Megan welcomed Wren
 Michael and Tracy welcomed Olivia
 Nate and Ariel welcomed Miles
 Nicholas and Monica welcomed Samuel
 Norman and Kara welcomed Luke
 Peter and Parita welcomed Saraya
 Robert and Laurie welcomed Aiden
 Ryan and Emily welcomed Sarajoy
 Ryan and Mary welcomed Hannah

Satchidanand and Amrata welcomed Krupa
 Scott and Lora welcomed Jiyeon
 Stanley and Holly welcomed Rue
 Thom and Rachel welcomed Ira
 Thomas and Ashley welcomed Cameron
 Thomas and Brigitte welcomed Paul
 Timothy and Elizabeth welcomed William
 Timothy and Rachel welcomed Ryan, Kylie, Tessa, and Zachary
 Timothy and Sushmita welcomed Diya
 Travis and Lauren welcomed Henry
 Tyler and Nicole welcomed Theodore
 Victor and Janice welcomed Lusi
 Willie and Jade welcomed Noah



Gratitude

Creating a world where every child has a safe, permanent, and loving family doesn't happen in isolation. We could not do the work that we do without the financial support of so many in our community. It's through your generosity that we are able to provide no-cost pregnancy counseling, find permanent families for children of all ages, and provide critical post-adoption support to anyone who has been touched by adoption.

From the bottom of our hearts, thank you.

Anonymous
Justin & Lorna Abernathy
Barbara Abrams
Nicole & Michael Adams
Betsy Adler
Esther Ain
Larry & Nonie Akman
Jean Alexander
Mark Alexander & Tawnya Mckee
Kamal & Sonya Ali
Herbert & Anne Alleman
Dwight Allen & Joan Centrella
Paul & Denise Allocca
Alexandra Altman
Richard & Joan Anderson
Philios Angelides & Theresa Hearn
Thomas & Nancy Appler
William & Lisa Arbelaez
John & Rhea Arledge
Paul & Kay Arnsberger
Larry Asbell & Chris Intagliata
Michael Atleson & Kate Ackerman
Dean & JoAnn Aulick
Beth Azor
Ken & Marsha Bain
Garry & Susan Baker
Robert Baker & Carol Roberts
Vincent & Chris Baldwin
William & Helen Ballinger
Donald & Taruna Barber
John & Carolyn Barger
Joseph & Susan Barloon
Susan Barrick
Rand & Debra Bass
Dae Sung Batoff & Lale Kuyumcu
Timothy Beardsley & Anna Gillis
Gary & Gail Beauchamp
William & Mary Beebe
Anna Beers
Bryan & Michele Beier
Robert & Susan Bell
Kathryn Sue Bell
Daniel & Donna Benjamin
Allen Berenson & Sylvia Stevens
Robert & Trish Berne
David & Laura Berol
Blake Kim Berselli
Stefano Bertuzzi & Elena Bisagni
Sarah Bessin
Chip & Cathy Beuchert
TJ Beuerle & Gerri Beuerle
Rabin & Carmen Bhattacharya
Lawrence & Barbara Bifareti
David Bingham
Cristin & Nicki Birch
Dennis Bisgaard
Charles & Emily Bish
William & Diane Blattner
Michael & Mary Kelly Blendy
Cary & Duangjai Bloyd
Richard Blum & Amy Caiazza
Jerome & Andrea Bober
Richard Bohn & Bette Rossen
Randy & Diane Bollinger
Robert & Cynthia Bonsib
Marcia Boogaard
Linwood & Carole Bower
Christopher Bowerman
Thomas Brady & Deborah Smith
Tony & Shelly Bralich
William Brannon & Katherine Smith
Elizabeth Braun
Scott Bredow & Martha Gover
Alan & Diane Breier
Andrea & Richard Brenner
Alvin & Nancy Brockway
Neal & Ellen Brown
Bryan & Michelle Brown
Karen & Kevin Brown
Thomas & Sally Brown
Debra Brown
Lauren Brownstein
James & Amanda Brumbaugh
Joseph Brzostowski
Peter & Linda Cutillo
Kathryn Bucher & Stephen Jessey
Christopher & Marguerite Buckley
Janelle Bunuan
John Burmaster
Brian Busey & Linda Arnsbarger
David Bussard & Kate Probst
Christopher Butler & Jennifer Rothchild
Jennifer Butlin
William Cain & Barbara Harman
Grant & Jackie Callery
Pauline Calomiris
Bruce Campbell & Karen Schulz
Richard & Carol Jean Canady
Mark & Laura Capaldini
Christina Caporale
Butch & Fay Carbo
Jerome Casagrande & Tara Casagrande
Ryan & Angela Catanzano
Ronald Chang & Christina Chang
Bruce & Sarah Chapman
Lisa Charuckisiri
Martin & Eleanor Charwat
Amitava & Nicole Chaudhury
Raymond Chavez
Jeff & Laurie Chenoweth
Anne Christman
Paula Christman-Bracker
Christopher & Katie Clark
Ida Clark
Beverly Clarke
Elaine Coburn

Matching Gifts

American Express Foundation
Automatic Data Processing
Bright Funds Foundation
Buchanan Ingersoll & Rooney PC
ExxonMobil Foundation
Fannie Mae
Grayce B. Kerr Fund
Host Hotels
ICF Consulting Group, Inc.
International Monetary Fund
Marcia Brady Tucker Foundation
Morrison & Foerster Foundation
United Health Group
Verizon Foundation
Walt Disney Company Foundation
Wiley Rein LLP

Tyler Cole & Nicole Eynard
Eugenia Collis & Byron Pappas
Michael Colliton & Karen Brandt
Jim & Kathleen Connor
Brandon & Kimberly Connor
Warren & Kate Coopersmith
Dennis Corbett
Michael Corcoran
Cara Costello
Sharon & Barry Covington
Thomas & Margaret Craven
Suzanne Cross
Drex & Nancy Crowell
Roger & Barbara Cubby
Ronald & Ursula Cuneo
John & Sandra Curtis
Glen Cuthbert & Yvonne Rene-de-Cotret
Peter & Linda Cutillo
Gerard & Rosalie Daelemans
Kirk & Christi Dahlquist
Michael & Bethany Dame
Rebecca Dann
Martha & David Dantzic
Gerald & Mimi David
Bernardine David
Scott Day & Melissa Ho
Bob & Barb Dellinger
Robert & Barbara DeLucia
Nancy DeLucia
Roger DeLucia
Lloyd & Laura Delvaux
Rajiv Dembla & Komal Jaipal
Robert & Norma Dempsey
Vincent & Megan Dennis
Mark & Barbara Derstine
Hilary Deutsch
Cheryl Di Costanzo
Gary & Jean Diamond
Hollis Dittersdorf
Lee Dix & Nedra Wingate-Dix
Vincent & Genevieve Dole
Alex Dole
Shaun Donnelly
David Donovan
Steven & Karen Douse
Virginia Downes
Mark & Joan Dreux
Lora Driscoll
Melvin & Deborah Drozen
Jeff Drumtra & Meredith McGehee
Judy Dudley
John & Viki Duff
Michael Duffy & Monique Morrissey
Karen Dunlap
Molly Dunlap
Chris & Sue Dunn
John & Victoria Dunn
Gregory & Jo Ann Durig
Stan & Jackie Dzierlenga
Darwin & Wizie Eads
Bert & Sue Edwards
Paul & Anne Eggers
Jonathan Ellenbogen & Becky Sachs
William & Janis Emshwiller

We gratefully acknowledge the organizations and foundations that supported Barker in 2018:

Amazon Smile Foundation
Ben's Chili Bowl Foundation
Chesapeake Management Group
CohnReznick Group
David Graham Foundation
Durig Family Foundation
EagleBank
Fox Architects
George Preston Marshall Foundation
Graham Holdings
Greater Washington Community Foundation-Fund for Children Youth and Families
Harman Family Foundation
Hillside Foundation
Ina Kay Family Foundation
Ivany Charitable Fund
J.C. Kellogg Foundation
John Edward Fowler Memorial Foundation
Lois & Richard England Family Foundation
Mary Cannon Morris Foundation
Maximus Foundation
Merrill Family Foundation
Morris & Gwendolyn Cafritz Foundation
Neighborhood Development Company
Parks and Meade LLC
Philip L. Graham Fund
RBC Foundation
RBC Wealth Management
Richard & Mary Kelly Family Fund
Stutman-Wilkenfeld Philanthropic Fund
Walter A. Bloedorn Foundation
Warren & Katherine Coopersmith Foundation
Washington Nationals Baseball Club
William S. Abell Foundation
Wisner Family Foundation

George Erskine & Linda Duncan
Richard & Mayfield Ertzinger
Joey & Teresa Eubank
Charlotte Exner
Thomas & Linda Fallat
Kevin Fandl & Monica Lugo
Michael & Nancy Fanning
Joe & Susan Fantom
John & Jean Farley
Doug & Polly Faulkner
David & Paula Felt

Chi Gaw & Susan Chiu
Harry & Janet Geib
Edward & Debbie Germroth
Herman & Judith Gibb
Jonathan & Elizabeth Gimblett
Dagmar Gipe
Neal Glickfield
Ned & Susan Goldberg
Neil & Maureen Golden
Arthur & Robin Goodell
Bruce & Sherry Goodman

Seth & Julie Hassett
Anne Hazlett
Eugene & Esther Herman
Steve & Jean Hersh
Richard Heuwinkel & Judy Raak
Alan & Lindy Heymann
Paul & Alice Hill
Evan & Stephanie Hillebrand
Daniel Himelfarb
Debora Hoard
Brian & Margaret Hochstrasser

Tina Ji & Joshua Cheng
Lars & Marita Johanson
Ralph & Ellen Johnson
Tom Johnson & Susan Nelson
Jane Johnston
Robin Jones
Miguel Jorge & Lesley Schaffer
John & Ann Judge
Robert Kahn & Ellen Meade
Michael Karbeling & Ann Poritzky
Elizabeth Karzon
Bailey Kasten
Meyer & Linda Katzper
John & Sharon Kay
Laura Kelley
John & Eileen Kennedy
Joseph & Janet Kennedy
David & Kim Kessler
Ryan & Andrea Kiernan
Denise & Timothy Kile
Branson & Loree Kimball
Bob & Beth Kirby
Karl & Jennifer Knutsen
Anna Koch
Mark & Linda Kogod
James & Sandra Kolb
Joan Konow
Arnold & Gloria Koonin
Steven & Pearl Korn
Joseph Kotek & Mary
Beverly-Kotek
Klaus & Kathy Krietsch
Sara Krulwich
Sheara Krvaric
Benjamin Labaree & Alison Snow
Fred & Jonna Lazarus
Dennis Leatherman
Phil & Nancy Lee
Pierron & Barbara Leef
Elissa Leif
Martin & Linda Leon
Gabriel & Selene Leost
Charles Lerner
Steven & Linda Levine
Darrel & Shirley Lewis
Robert Liles
Melissa Lim

Andrew Lipton & Elizabeth Franco
Paul & Gabrielle Liquorie
Susan Liss
Alfred Liveright
Robert & Eleanor Long
Robert & Joan Long
Don & Madeleine Longano
Nancy Longmyer
Dennis & Elizabeth Love
Mark & Cindy Lowenthal
Pascal Luck & Maureen Minehan
Steve & Robyn Lustig
John Lyle
Marvin & Jackie Lynch
Michael & Alicia MacFarland
Robb & Barbara MacKie
William & Marcia Macy
Vincent & Debra Maffeo
Sara & Aaron Magden
Nicholas & Judy Maistrellis
Varda Makovsky
Perry & Heather Makris
Rajesh & Navjeet Malik
Bill Mallon & Debbie Boger
William Malone
Mahadeva & Meredith Mani
Stephen & Gloria Maraldo
Joseph & Barbara Marchese
Michael Markowicz & Lisa
Smulyan
Francis & Karen Marlo
John & Juliet Marrkand
Donald Marshall
Emily Marshall
Becky Martin
Albert & Terri Martinez
Daniel & Ellen Masica
Albert Masino & Tonia Bain
Michael & Susan Massuda
Daniel Masur & Sherry Rhodes
Stanley & Nancy Maupin
Amy Mauser
Michael & Janet McCarty
William & Nancy McCloskey
Jane McComb
John & Lynn McConnell

In Honor of Gifts

Thank you to our donors who chose to honor the special individuals below by giving to Barker:

Adoption Social Workers
Ana Inskeep
Andrew Shortill & Sarah Shortill
Campbell
Anne Christman
Barbara Donesky
Barney Menditch
Becca Berenson
Benjamin Krulwich
Christine Yanniello
Christy Lynn White Issacson
Daniel E. Walker
Daniela Wiggins
Dr. Monika Walters
Drew O'Brien
Edward H. Faulkner
Ellen Russell
Emily Karzon
Gary Rappaport
Glenn & Lisa
Grace, Christopher, Courtney &
Shelly DeLucia
Grayson Murray Tempelhoff

Gretchen Ray Conway
Isabel Cain
Jacob Merry
Jake Mitchell's 5th Birthday
Jeremy Desmond
Jocelyn Savage
Joel Kamins
John K. Freeman
Karin & Colin Tooze
Kathryn Bucher & Stephen
Jessey
Ksenia Green
Lauren & Diane Simione
Liza & Halle Greenblatt
Louie & Noah
Marc Regier's IT Service to
Barker
Marilyn Regier
Lou & Mary Trotter
Mary Jaffe
Mr. & Mrs. Jerome Green
Noah and Ethan

Parents of Adopted Teens
Support Group
Robert Delucia
Sadie Eunji Adams
Sarah Campbell
Scott McComb
See-Eun & Jaeyoon Batoff
September Playgroup
Shira Pomeroy
Sloan Scherr & Nikki O'Connell
Stephen & Jean Hersh
Steven & Gabrielle Obusek
Susan Pfeffer
Tai Girdwood
Tara Shirodkar
Timothy Mateo
Tonia Bain & Al Masino
Warren S. N. Woodward
Wedding Guests of Gerri
Diamond & TJ Beuerle
Wendi Marissa
Zoe Schaeffer

Melissa Fenton
James & Joanne Fielding
Darren & Rebecca Fields
Brian Fink & Aileen Heiman
Howard & Maren Finkel
Lois Finley
Joseph & Rachel Firschein
Arn & Rebecca Flitcroft
Leah Florence
Allen & Elizabeth Flower
Travis & Andrea Floyd
Timothy & Natalie Foley
Michael & Donna Foo
Daniel Ford & Carolyn
Richardson-Ford
Richard & Kathleen Forstey
Gregg & Marian Forte
Bernard & Donna Foster
Robyn Fox
Roy & Ann Marie Frederick
Alexander Freeman
Andrew & Natalie Freeman
John & Sally Freeman
Howard & Elizabeth Fribush
Arnold & Poornima Friedman
Larry & Jan Gandal
Mara Gandal-Powers
Dorry Gardner
Brent & Christine Garland
Carl Gatto & Brent Thibodeaux
Peter Gaus & Karen Sorenson

Jeffrey & Virginia Gorman
Joe Graf & Elizabeth Blue
W. Robert & Patricia Graffon
Richard Graves & Kathryn
Cook-Graves
Jonathan Greenblatt & Linda
Adams
Lisa Greenhill
Adam & Anne Greenstone
Bill & Linda Griffin
John McLeod Griffiss
Dennis & Eunice Griffith
Sharlyn Grigsby
Orville & Elizabeth Grimes
Greg Griswold
Alfred & Lynne Groff
William & Christina Grossman
Guy Gugliotta & Carla Robbins
Mark Guiton & Dora Morena Mora
Rustom Guzdar & Julie Witsken
Loren Haag
Ruriko Hadjebi
Geoffrey Handy
Matthew & Erin Harcourt
Merrily Hardisty
Matthew & Kelly Hardy
John & Amy Harris
Winfred Harris & Betty
Pyles-Harris
Jerri Harris
Justin & Sarah Hasford

Eric & Kristin Hockensmith
William & Anne Marie Hoffman
William & Lynn Hoffman
Scott & Margo Hoffman
Alan & Marilyn Hoffman
Eve Hoffman
Thomas & Martha Hogan
Jeff Holden
Sue & David Hollar
Timothy & Maureen Holly
Jeremy & Melissa Holmes
Shelley & Allan Holt
Kenneth Holt
Anna Horlbogen
John & Janet Hospital
Martin Huenneke & Lina Sevillano
Lisa Hughes
Taylor Hughes
Thomas & Ann Humphrey
James & Shelley Hutchins
Daniel & Judy Hwang
Carolee & Steven Inskeep
Douglas & Wendy Irminger
James & Sylvia Ivany
Lisa Ivany & Oliver Berrill
Brielle Jackson
Leslie & Lisa Jacobs
Arthur & Linda Jacobson
Frederic & Carole Jacoby
Joseph & Joy Jacques
John & Anne Jenkins

In Memory of

In 2018, we were honored to receive gifts in memory of:

Alan Fishman
Anne Roberts Duff
Betty Jo Dettor Viar
David Andrews
Doris Farmer Littman
Doris Nygren
Dr. William S. Perry & Audrey
M. Perry
Evan Himelfarb
Father of Elizabeth Diament
Grandpas Big & Irwin
Jeanette Diamond
Joan Bronson
Joanne Sakraida
John "Jay" Allen Rousseau
John Blattner
John Fallat
Leslie Scherr
Linda Holden

Lisa G.G. McFarlane
Lisa K von Claparede
Lois Hechinger England
Morgan Fowler and Mike Horn
Mr. & Mrs. Barker
Mr. & Mrs. Robert H. Bingham
Nona Teischer
Pat Adams
Rhys Pedersen Conway
Richard Walters
Robert L. Murphy
Robin Allen
Robin Rogoff Star
Sally Donelan
Shelia Connor
Stanley Goodman
Susan B. Rech
Susan Buesing Donnelly

Sarah McCormack & Nicole Warren
 Jason & Erin McCray
 Saara McEachnie
 Patrick McKeever
 Daniel & Jenifer McLuskie
 Jim McNair & Lori Larson
 Karin McNeely
 Karen McNeil
 David & Robin Megel
 Howard & Cindy Menditch
 Barney Menditch
 Timothy Menter
 Charnita Mercer
 Carla Merritt & Bronwen Millett
 Carl & Darlene Merry
 Arnold & Mary Meyrow
 Edward & Catherine Miller
 Doriane Miller
 Lionel & Nancy Mitchell
 Hardy & Nancie Ann Moebius
 Kevin Mok
 Richard Montalbano & Deborah Cross
 Terri Moore
 John & Emily Morse
 Alan & Karen Moshel
 Mike Moss & Isabel Cain
 David & Cindy Mower
 James & Maria Mulvehill
 Fern Murphy
 Ronald & Marietta Murphy
 Benjamin Murray & Bertus Tempelhoff
 Ben & Patricia Murray
 Steven & Ellen Nadler
 Joe & Meredith Nahra
 John & Sarah Nash
 Frans & Janet Nauta
 Michael & Colette Needham
 Denis & Kathy Neill
 Michele Nelson
 Richard & Carol Newman
 Jason & Lissette Nobles
 Matthew & Lillian Nolan
 Cheryl Nygren
 John & Janice O'Brien
 David & Margaret O'Bryon
 Gary & Kellie Obusek
 Johanna Ogden
 Susan Ogden
 Patrick & Diane O'Neill
 Scott Otteman & Connie Gelb
 Larry Ozanne & Marilyn Metz
 Stephen & Mary Jo Pardee
 Michael & Gail Parfett
 James Parker & Melissa Green Parker
 Nathan Parrish & Theresa Kim
 Barry Pauls & Michele Dash-Pauls
 Mike & Janet Pawelski
 Stephen & Betty Perloff
 Nicholas & Jacqueline Perrins
 Nena Perry
 John & Barbara Peterson
 John & Priscilla Peterson
 Michael & Jean Pettey
 Ann Pfautz
 William & Bonnie Pfeffer
 Bruce & Susan Pfeffer
 Malcolm & Sandy Pfunder

Bill & Sophia Phillips
 Joanna Phinney
 David & Catherine Pickar
 Zalika Pierce
 Richard & Connie Pokress
 Brian Poochigian & Susan Driano
 Kathleen Porter
 Allison Portnoy
 John & Rosemary Powers
 David & Kathy Pugh
 Jeffrey & Patti Pukatch
 Lara Pukatch
 Jack & Janice Quinn
 Michael & Eileen Ragen
 Mohan & Girija Rao
 Gary & Daphne Rappaport
 Allan & Jane Rappoport
 Kent & Patti Ravenscroft
 Paul & Barbara Rebstock
 James Rech
 Martin & Peggy Reed
 James Regan & Rosario Marino
 Darrel & Marilyn Regier
 Carla Reinhard
 Thomas & Ellen Rennie
 Randy & Renee Reyes
 Wayne & Barbara Richards
 Allen Andersson & Susan Riecken
 Jorge Rivera & Jennifer Oetzel
 Adam Roberts
 Gary & Barbara Roberts
 Richard Robey & Constance Rhind Robey
 Edward & Cherisse Robinson
 Alec Rogers & Sonya Sbar
 Richard & Natalie Roisman
 Robert & Diane Rolfe
 Daniel & Grace Rooney
 Norman & Mary H. Roos
 Stephen & Susan Rosenblum
 Marjorie Ross
 Adam Rothman & Marian Currinder
 Kelly Rousseau
 Alisha Rovner
 Martin Rusinowitz
 Paul Rusnak & Carol Slatkin
 Gregory & Veda Russ
 Reed & Jenny Russell
 Maureen Ryan
 Patrick Saccomandi & Betts Abel
 Myron & Judy Sagall
 Susan Salomon
 Steven Salop & Judith Gelman
 Gerri Sammartino
 Joan Sampson
 Emily San Antonio
 Arthur Sanders & Debra Huffman
 Robert & Mary Saner
 Patricia Sanyer
 Rosalind Sargent-Burns
 Gary & Debbie Sauer
 Kelly Schaeffer
 Patrick & Ann Scheele
 Barbara Scherer
 Susan Scherr
 Tim & Michele Schimpp
 Lawrence Schlang & Eliza Button
 Scott & Andrea Schoenfeld
 Paul & Lori Schroeder
 Stephen Schulze & Cathy Shields

A Day at National's Park Sponsors

Thank you to everyone who helped us make our treasured day at Nationals Park a success:

The Abernathy Family
 Alex Brown, a Division of Raymond James
 Berkadia Commercial Mortgage, LLC
 Bobby & Soozie Brendler
 Ann Brinsmead & Rich Weisenhoff
 Charles Schwab & Co.
 Chesapeake Management Group
 Eugenia Collis & Byron Pappas
 Congressional Bank
 Rob & Barbara DeLucia
 The Diamond Family
 Dreyfuss Management LLC
 John & Viki Duff
 Rachel & Joseph Firschein
 The Gimblett Family
 Grossberg Company LLP
 Shelley & Allan Holt
 Leasing & Management Co.
 Linowes and Blocher LLP

Michael & Alicia MacFarland
 Jenifer & Daniel McLuskie
 Don Marshall
 The Meltzer Group
 Howard & Cindy Menditch
 The Murray-Tempelhoff Family
 Monarc Construction, Inc.
 Neighborhood Development Company
 One Digital/C.T. Hellmuth & Associates, Inc.
 Daphne & Gary Rappaport
 RBC Wealth Management
 Marilyn & Darrel Regier
 Rogers & Company
 SONABank
 Structures Construction LLC
 Lori Timan & Paul Stilp
 T. Rowe Price Private Asset Management
 United Bank
 Peter & Katherine Wiernicki
 Chris & Connie Young

Rick Seligman & Betsy Biben-Seligman
 John & Barbara Sethian
 Gregory & Delores Sexton
 Jean Seybert
 Theresa Shank
 Mark & Judy Shankman
 Raj & Tracy Sharma
 Barbara Shaughnessy
 Jonathan & Rhonda Shaw
 Patrick & Mary Shea
 Heather Shelford
 Linda Shepler
 Kristin Sherard
 David & Susan Sherman
 Marjorie Sherman
 Joseph & Alicia Shortill
 Erika Shugart
 Richard & Jill Shumann
 Mark & Marcia Simone
 Kate Simpson
 Charlie & Patricia Sislen
 Toni Skladany
 Gary & Shannon Skowronski
 Oliver & Ivana Slattery
 Joseph Slobodzian & Gail Purpura
 Mary Slotkowski
 Sarah Smaller-Swift
 James & Christine Smith
 Lawther & Linda Smith
 David & Lisa Smith
 Michael & Karen Solomon
 Christopher Sower & Emily Sower
 Chris & Julia Spadoni
 Michael & Robin Star
 Perry & Dorothy Stephens
 Scott & Cathy Sterling
 Gregory Stiffler
 Robert & Myrtle Stokes
 Laura Stone
 Manfred & Stacy Straehle
 Chauncey Strong

James & Marianne Stryker
 Amy & Peter Sturtevant
 Michael & Lori Sullivan
 Scott & Marty Synnot
 James & Elizabeth Taglieri
 Fred & Carolyn Talcott
 Christopher Tawa & Barbara O'Hanlon
 Eugene Taylor
 Leonard Taylor & Lana Skirboll
 Timothy & B.J. Taylor
 Jerry & Sue Te Paske
 Margeline Thomas
 Edward & Gail M. Thompson
 Lawrence & Catherine Thompson
 Sallie Thompson
 Margaret Thumm
 Ron & Linda Ticker
 Paul Stilp & Lori Timan
 Kenneth Tinsley & Ingrid Molinary
 Turhan Tirana & Denise Marcil
 William Tito & Debra Duncan
 Ryan & Laurie Trainer
 Thomas & Linda Tramontano
 Sandra Trattner
 Anthony & Laura Tridico
 Louis & Mary Trotter
 Louis J. Trotter
 George & Lauriel Turner
 Glenn & Brenda Ulrich
 Fred & Veda Usilton
 John & Lise Valliant

Emma Vann
 William & Agnes Vetter
 Donald & Leatrice Vogel
 Oscar & Pam Von Bredow
 Keith & Geetha Waehrer
 Edward & Susan Walker
 Anissa Walker
 William & Penny Wallace
 Tracy Wallace
 Mitchell & Susan Wallin
 Regis & Paula Walter
 Monika Walters
 John Warner
 Margo Warren
 Adrian Washington & Donna Rattley Washington
 Valora Washington
 Casey Watson
 Joe Weible
 Steven & Esther Weiss
 Anthony & Beatrice Welters
 Ted & Brigid Westley
 Lee & Lynn Wetzell
 David Wham & David Malone
 Eileen Wharton
 George & Peggy White
 Abigail Wiebenson
 Peter & Katherine Wiernicki
 Daniela & Marcus Wiggins
 Richard & Alice Wilhelm
 Jonathan Wilkenfeld & Suzanne Stutman
 Charles & Denise Wilkinson
 Mark Willcher & Miriam Mintzer
 John & Diane Williams
 Alexandra Williams
 Donald & Leanna Wilson
 Kihm & Laurie Winship
 John Wolf & Barbara Richardson
 Kristen Wolfe
 George & Donna Wolohojian
 Bill & Nancy Wolverson
 Diane Wood
 Jonathan & Lina Woodall
 Gregory & Nancy Woodford
 Stephen & Jacqueline Woodward
 Richard & Barbara Wyckoff
 Lowell & Joyce Yamasaki
 Becca York
 Michael & Cathy Young
 Christopher & Constance Young
 William & Mary Young
 Ronald & Terri Yuter
 Elise Yuter
 Richard & Elise Zaragoza
 William & Charlene Zellmer
 Marilyn Zett
 Michael Zielinski & Fran Teplitz
 Dario & Gianna Zucchi
 Carl & Peggy Zwisler

We apologize if we have inadvertently omitted a donor name from this list. Please contact us at mmazzei@barkerfoundation.org so that we may correct our records.

Martha and David Dantzie

Martha and David Dantzie are Washington, D.C. residents who adopted their son Sammy at birth seven years ago through Barker. Below they share why they have chosen to support Barker in multiple ways.

“From the outset, we have valued Barker’s openness and respected their empowerment of birth mothers. We also love Barker’s whole-life approach and how they meet the needs of birth parents and adoptive families far beyond placement,” David says.

Martha, a Barker trustee since 2018, says this was evident when Barker staff collaborated to develop new programming in response to a growing need. “We are white parents of a child of color who is adopted. The magic of a baby eventually wears off, and the realities of transracial adoption set in. When I had some frustrations and felt

like I needed more information and education to be sure I could properly support my son, I began talking to Barker about offering training and education for parents like us. They embraced the idea, and over the past 18 months they have been able to offer workshops on related topics. Between 20 and 40 people have attended each event. It’s clear this type of programming is desperately needed, and we’re grateful Barker has been so supportive.”

Thank you, Martha and David, for your commitment to Barker and to making more things possible for anyone touched by adoption.



THE 2018 BARKER ADOPTION FOUNDATION STAFF

Susan Baker, CPA	Director of Finance and Administration
Anna Beers	Executive Assistant
Jenny Beers	Domestic Adoption Program Support Specialist
Anne Christman	Director of Development
Beverly Clarke, LICSW, LCSW-C	Senior Director of Clinical and Support Services
Virginia Downes	Domestic Adoption Program Support Specialist
Molly Dunlap	Community Outreach and Recruitment Specialist
Susan Hollar, LICSW, LCSW-C	Executive Director & CEO
Anna Horlbogen	Adoption Home Study and Family Support Specialist
Lisa Hughes, LICSW, LCSW-C	Clinical Specialist, International Programs
Tina Ji, LLM	Director of International Programs
Kathie Lehner	Senior Program Assistant, Domestic Program
Varda Makovsky, LICSW, LCSW-C	Director of Family & Post Adoption Services
Emily Marshall, LICSW, LCSW-C	Clinical Intake and Family Support Specialist
Saara McEachnie, LICSW, LCSW-C	Domestic Adoption Program Director
Charnita Mercer, LMSW	Pregnancy Counselor and Family Support Specialist
Zalika Pierce, LMSW	Pregnancy Counselor and Family Support Specialist
Kathleen Porter	Receptionist
Emily San Antonio	International Adoption Program Support Specialist
Patricia Sanyer, MPA, LMSW	Pregnancy Counselor and Family Support Specialist
Kate Simpson, LMSW	Clinical Intake and Family Support Specialist
Margeline Thomas	Digital Marketing and Outreach Manager
Stephany West	Program Assistant, Domestic Program
Eileen Wharton, LMSW	Older Child Matching and Family Support Specialist
Alexandra Williams, LMSW	Community Outreach and Recruitment Specialist
Rebecca York	International Programs Case Manager

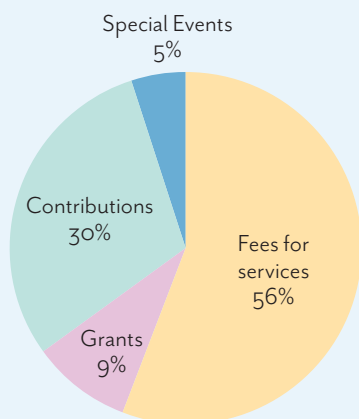
CONSULTANTS

Sandy Batton, LICSW, LCSW-C
Lisa Bridges, LICSW, LCSW-C
Kelly Caraballo, LICSW, LCSW-C
Rosalie Daelemans
Barbara Donesky, LICSW, LCSW-C
Tempey Hamilton, LICSW
Keltie Hawkins, LMSW
Dionne Johnston, LICSW, LCSW-C
Nicole Knight, LICSW, LCSW-C
Carol Liu, LICSW, LCSW-C
Dewanna McDowell, LCSW-C
Jenifer McLuskie, MSW
Eliza Niemann, LICSW, LCSW-C
Lorice Parker, LMSW
Kathleen Prentice
Cecilia Racine, LICSW, LCSW-C
Marc Regier
Kristen Reighard, NCC
Eleanor Sanders, LICSW, LCSW-C
Seth Solondz, LMSW
Bianchi Suarez, LMSW
Monica Testa, LCSW-C, LICSW
Rebecca Watson, LMSW

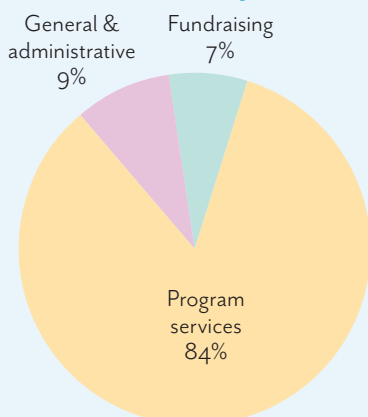
2018 Financial Overview

The Barker Adoption Foundation ended 2018 in a strong financial position, with revenues exceeding expenses by \$299,599. This increase in net assets exceeded the previous year's surplus by \$287,000. Total revenues surpassed 2017 by \$180,000 (7 percent), primarily because of an increase in program fees of \$98,000 and a \$100,000 increase in the annual contribution from Friends of Barker (FOB). The FOB contribution of \$494,501 made a significant impact on Barker's financial success in 2018 and its future stability for years to come. In addition, expenses decreased by \$107,000 (4 percent) from 2017. Spending continues to be mission driven, with 84 percent of total expenditures going directly to programs serving all in the adoption community.

The Barker Adoption Foundation Revenue



The Barker Adoption Foundation Expenses



WHAT YOUR CONTRIBUTIONS TO THE FRIENDS OF BARKER LEGACY II CAMPAIGN HAVE DONE FOR BARKER

When the Friends of Barker's second endowment campaign began in 2012, the endowment balance was \$3 million. The goal of *Legacy II: The Next Generation* was to provide financial stability and create a sustainable income stream by increasing the endowment to the \$10 million level. Barker was greatly assisted in meeting this goal through a challenge gift of \$3.5 million offered by a very generous Barker family if the rest of the Barker community would

pledge funds totaling \$3.5 million. This goal has been achieved and, because of the dedicated support of many donors and strong financial leadership on the part of the FOB Board, the endowment has grown by \$8 million to a balance of \$11.6 million as of December 31, 2018. This success has resulted in Friends of Barker distributions of \$1,813,686 since 2012 in support of Barker's operations. The financial security that this endowment provides will allow Barker, in this ever-changing world of adoption, to be even stronger for the next generation.

Consolidated Statement of Activities

Year Ended December 31, 2018	The Barker Adoption Foundation	Friends of Barker	Total
SUPPORT AND REVENUE			
Fees for services	\$ 1,317,230		\$ 1,317,230
Grants	201,000		201,000
Contributions	700,982	\$ 262,889	963,871
Special Events	121,525		121,525
Revenue	2,340,737	262,889	2,603,626
Investment income net of fees	6,140	(149,291)	(143,151)
Friends of Barker Contribution to Barker	494,501	(494,501)	-
Other	21,147	-	21,147
Total Revenue	2,862,525	(380,903)	2,481,622
EXPENSES			
Program services	2,161,547	-	2,161,547
General & administrative	224,488	5,973	230,461
Fundraising	176,891	-	176,891
Total Expenses	2,562,926	5,973	2,568,899
Change in Net Assets	299,599	(386,876)	(87,277)
Net Assets - beginning of year	447,452	12,318,759	12,766,211
Net Assets - end of year	\$ 747,051	\$ 11,931,883	\$ 12,678,934

Friends of Barker Distributions to The Barker Adoption Foundation

Year	FOB Investment Value at year end	Distributions to Barker
2012	\$ 3,280,798	\$ 122,449
2013	\$ 4,512,285	\$ 135,754
2014	\$ 5,647,936	\$ 160,785
2015	\$ 7,166,676	\$ 203,906
2016	\$ 10,024,943	\$ 301,959
2017	\$ 12,097,332	\$ 394,332
2018	\$ 11,616,250	\$ 494,501
	Increase in investment value	Total Distributions to Barker
	\$ 8,335,452	\$ 1,813,686

Make a gift. Change a life.

As we prepare to turn 75 in the coming year, we are staying true to our roots while investing in programs and activities that meet the sometimes-changing needs of families today. Priorities for the coming year include:

- Expand our post-adoption services program
- Increase our capacity for counseling services
- Provide more opportunities for adoptee and birth parent involvement
- Advance our use of technology to better serve the community
- Extend our services into more communities in the District of Columbia, Maryland and Virginia area
- Provide opportunities for grandparents and extended family
- Increase agency visibility and community engagement
- Ensure equity in the delivery of our services

How you can help.

Gifts to Barker can take many forms, including:

- Monthly Donations
- Annual one-time gifts
- Matching gifts
- Workplace giving
- Planned giving
- In-kind giving
- Volunteer service
- Friends of Barker's Endowment Fund

Please visit our website at www.bakeradoptionfoundation.org



7979 Old Georgetown Road
First Floor
Bethesda, MD 20814

www.barkeradoptionfoundation.org
info@barkerfoundation.org

OFFICES

Maryland

7979 Old Georgetown Road
First Floor
Bethesda, MD 20814
301-664-9664

5100 Buckeystown Pike
Suite 250
Frederick, MD 21704
301-664-9664

District of Columbia

1066 30th Street, NW
Washington, DC 20007
301-664-9664

Virginia

2955 Monticello Drive
Falls Church, VA 22042
301-664-9664

ACCREDITATIONS AND AFFILIATIONS

The Barker Adoption Foundation is licensed in the District of Columbia, Maryland, and Virginia. The agency is Hague-accredited through the Council on Accreditation (COA) and a member of the National Council for Adoption, Local Independent Charities, the Maryland Coalition for Adoption, the Maryland Association of Non-Profit Organizations, the North American Council on Adoptable Children, the Virginia Association of Licensed Child Placing Agencies, and featured in the 2018/2019 Catalogue for Philanthropy as "One of the best small charities in the Greater Washington Region."



Photographs courtesy of Barker families and Maureen Minehan. Annual Report written by Maureen Minehan. Design by Havit Advertising. Printing by HBP, Inc.

© 2019 The Barker Adoption Foundation

