



Domestic Infant Adoption Program

Schedule of Fees & Estimated Expenses

The Barker Adoption Foundation is a private, non-profit child-placing agency licensed in Maryland, Virginia and the District of Columbia. Our adoption programs are financed primarily through adoption fees and donations. Fees for our domestic programs are on a sliding scale based on a comprehensive assessment of the total household income as verified in the initial, approved home study. We use combined family income as reported by parent(s) and verified by employer and tax reports to determine the sliding scale fee. A description of the program's associated fees and the schedule for their payment are included in the tables below. This document serves as a fee agreement between The Barker Adoption Foundation and the adoptive parent(s) named below. Please note, families in the Domestic Infant Out of Area Program will be required to pay agency/placement fees determined by their selected placement agency.

Fee	In-Area	Out of Area	Payment Terms	Description / What to Expect
INTAKE				
Application Fee	\$550		Due at time of application submission	Review of application to establish initial program eligibility
Comprehensive Pre-Adoption Training (NTDC)	\$450 per Couple \$250 per Individual		Due at time of course registration	Required 24 hour pre-adoption training course utilizing the National Training and Development Curriculum (NTDC)
Clinical Intake	\$350		Due when scheduling intake interview	Initial clinical interview
Homestudy Admin Fee (Phase I)	\$1,000		Due after intake meeting is complete and application is approved.	Administrative support and consultation to complete required homestudy documentation
Technology Fee	\$250		Due after intake meeting is complete and application is approved.	Access to electronic adoption paperwork portal (Fees paid directly to MyAdoptionPortal)
HOMESTUDY				
Initial Homestudy & Program Fee (Phase II)	\$3,050		Due prior to assignment of homestudy Social Worker	Homestudy interviews with Social Worker, family assessment and education, preparation of adoption homestudy document, "Waiting Parent Support Meetings," ongoing support from BAF staff - including consultation and review of the adoptive family Parent Profile
Homestudy Update (HSU)	\$575		Due prior to scheduling meeting. Required annually.	Homestudy update interviews with Social Worker, administrative support and consultation to complete HSU documentation, and preparation of HSU document
Initial In-Area Program Fee	\$1,000	N/A	Due after home study completion and upon acceptance into the In-Area program	Outreach, networking and counseling by pregnancy counselors to individuals experiencing unplanned pregnancies

Initial Here:

Annual In-Area Program Fee	\$1,000	N/A	Due annually until match if accepted into the In-Area program	Ongoing outreach, networking and counseling by pregnancy counselors to individuals experiencing unplanned pregnancies
Expectant Birth Parent Fund	\$500	N/A	Due after home study completion and upon acceptance into the In Area program	Supports an expectant birth parent fund - a communal fund into which all families in the In-Area program contribute to cover the costs of expenses for expectant parents where allowed by law
MATCH & PLACEMENT				
In-Area Placement Fee <i>One (1) Child</i> (Phase III)	Balance of DI Sliding Scale Fee	N/A	Due at time of placement. Fees from Phase I and II are applied to the DIP Sliding Scale Fee	Consultation with BAF staff for comprehensive review of child referral information, facilitation of meetings with birth parents (when applicable), facilitation of specified birth plan, coordination with hospital staff and foster parents, development of post-placement agreements, ongoing birth parent counseling, preparation and facilitation of Interstate Compact on the Placement of Children (ICPC) process (when applicable), supervision of cradle care placement, three (3) post-placement visits and reports, coordination with adoptive parents' attorney and court for adoption finalization procedures
In-Area Placement Fee <i>Each Additional Child</i> (Phase III)	\$5,000	N/A	Due at time of placement	\$5000 will be added to the sliding scale for each additional child placed.
Out of Area Placement Fee <i>One (1) Child</i>	N/A	\$1,050	Due at time of placement	Three (3) post-placement visits and reports, coordination with placement agency, adoptive parents' attorney and court for adoption finalization procedures
Out of Area Placement Fee <i>Each Additional Child</i>	N/A	\$550	Due at time of placement	\$550 will be added for each additional child placed
Additional Post-Placement Visit <i>One (1) Child</i>	\$400		Due prior to additional visit	Any post-placement visit and report beyond the three (3) included in Placement Fee
Additional Post-Placement Visit <i>Each Additional Child</i>	\$200		Due prior to additional visit	Any post-placement visit and report beyond the three (3) included in Placement Fee

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Expense Reserve Fund	\$6,000	N/A	Due at time of placement. Unused funds are refunded after all expenses have been processed	Reserves held in escrow for birth parent related expenses such as DNA testing, termination of parental rights, private investigators, foster care and medical expenses not covered by insurance; other related expenses may be paid from this fund with disclosure and documentation being provided to adoptive parents
AS NEEDED SERVICES				
Pre-Placement Visit Fee	\$400		Due prior to pre-placement visit	Applicable when required by state licensing guidelines
Post-Match Consultation	\$300		Due after match with a child	Post-Match Consultation with the BAF Post Adopt Department to receive personalized education, community resource referrals and support for matched families
Additional Adoptive Parent Training	\$20 - \$150		Due at time of course registration	Additional education may be required based on the specific needs of a family; these trainings can be online or in-person; fees are set by and paid directly to the provider
Mileage & Travel Fees	Variable		Due prior to home visit	Mileage & Travel Fees are applicable for each in-home visit when families reside more than 50 miles from the BAF office in their state of residence; see Mileage & Travel Fee Addendum for rates
Online Profile & Family Book	\$700		Due at time profile is created	Families can choose to register with the vendor - Parent Finder to create an online Parent Profile and Book which allows them to be featured on various websites to increase visibility and chances of selection by an expectant parent (Fees paid directly to Parent Finder)
Expanded Homestudy Update	\$825		Due prior to scheduling meeting	Expanded HSU may be required after significant familial changes/events, or in cases where there has been a delay in completing an annual HSU; includes interviews with Social Worker, administrative support and consultation to complete expanded HSU documentation, and preparation of expanded HSU document
Homestudy Addendum	\$300		Due prior to scheduling meeting	Written changes to an approved homestudy report that require an additional meeting with the homestudy Social Worker

Initial Here:

Homestudy Documentation Related Expenses	Variable	Due at time of documentation request	Fees associated with obtaining home study related documentation such as driving records, background clearances, employment verification and/or home inspections, etc. These fees are usually nominal and vary by state of residence and program requirements. Usually paid directly by family to service provider.
District of Columbia Adoption Finalization Fees	\$200 - Interim Report \$350 - Finalization Report \$350 - Court Appearance	Due prior to services being rendered	Finalization reports and services that may be required within the District of Columbia
Virginia Report of Investigation	\$350	Due prior to services being rendered	Finalization report that may be required within the Commonwealth of Virginia
Other Finalization Related Services	\$40/hr plus any travel expenses incurred	Due prior to services being rendered	Additional reports and court appearances as required by state law or other regulatory bodies
Finalization Attorney Fees	\$2200 - \$2400	Determined by and paid directly to attorney	Private attorney retained by family for adoption finalization procedures

DOMESTIC INFANT ADOPTION PROGRAM - SLIDING SCALE FEE TABLE

Total Income	Fee	Sliding Scale Fee includes: 1. Homestudy Admin Fee (Phase I) 2. Initial Homestudy Fee (Phase II) 3. In-Area Placement Fee (Phase III), if applicable
Less than \$75,000	\$18,000	
\$75,001 - \$125,000	\$22,000	
\$125,001 - \$175,000	\$26,000	
\$175,001 - \$225,000	\$30,000	
\$225,001 +	\$34,000	

NOTE: (1) DC resident fees are based on per capita income for a family or five. The fee decreases by 5% for each additional family member. (2) An additional \$5000 will be added to the sliding scale fee for each additional child placed.

REFUND POLICY

Barker has established a fee structure permitting applicants to pay agency fees in phases over the course of the adoption process. Because Barker's work with applicants is ongoing, and because applicants pay fees as services are rendered, fees cannot be refunded for services already rendered. Any returns should be on a case-by-case basis, at the discretion of Barker.

INFORMATION DISCLOSURE

If a family fails to properly disclose information, misrepresents material on the application or during the home study process, or in any way places the agency and its interests at risk, The Barker Adoption Foundation reserves the right to terminate the adoption process without providing any refund. The Executive Director or the Domestic Program Director retains the right to assess individual cases and determine refunds for atypical cases.

I/we, the undersigned, have read and understand the above fee schedule. I/we understand that The Barker Adoption Foundation reserves the right to terminate, without liability or obligation, its consideration of an applicant at any point before the child(ren)'s entering the family's custody. The Barker fees set forth in this agreement will not change during the course of this adoption, unless additional requirements are placed on the Baker Adoption Foundation by virtue of us moving to, and needing to comply with, the requirements of another jurisdiction or, if additional requirements are placed on Barker Adoption Foundation by the sending country, state, attorney or placement agency. This may include, but will not be limited to, a request for additional home visits or reports. Fees are due for all services rendered, regardless of whether a child is placed and regardless of who terminates the process.

This agreement does not supersede the terms of the Service Agreement, dated, _____ which remains in full force and effect.

Home Address

_____	_____
Adoptive Parent Signature	Date
_____	_____
Adoptive Parent Signature	Date
_____	_____
The Barker Adoption Foundation Representative Signature	Date

PLEASE NOTE: Most fees for The Barker Adoption Foundation may be paid by check or credit card. Placement Fee must be paid by certified check, cashier's check or wire transfer.

Please see the following chart for a detailed overview of mileage fees charged for in-home visits. No mileage fees are charged for families that live within 50 miles of the Barker office in your State of residence. Families outside of this range agree to pay the following fees for each in-home visit throughout the home study and post placement period.

Families who live more than 50 miles away from the Barker office will be expected to meet with their social worker in the office whenever permissible by licensing, accreditation, or country guidelines. There will be no mileage fee charged for meetings held at the office. Fees outlined below are charged per in-home visit and must be paid prior to the confirmation of the visit. Estimated number of visits may vary based on the assessment needs of each family and are meant to be an estimate only.

Distance from BAF Office	Fee Per Home Visit
0 - 50 miles (oneway)	\$0
51 - 100 miles (oneway)	\$175
101-150 miles (oneway)	\$375, plus \$175 lodging/expense fee for cases where an overnight stay for the Social Worker is required.
151+ miles (oneway) These cases are only accepted in extremely extenuating circumstances as they often require extended hours of driving by the assigned Social Worker and an overnight stay with each home visit	\$475, plus current federal reimbursement rate for every mile driven over 300 miles (roundtrip), and \$175 lodging/expense fee for cases where an overnight stay for the social worker is required.

ESTIMATED IN-HOME VISITS BY PROGRAM

Program Name	Estimated # of In-Home, Homestudy & Homestudy Update Visits	Estimated # of In-Home Post-Placement Visits
Domestic Infant Program	At Least One (1)	At Least Three (3); Additional may be needed for finalization based on placing State requirements
Project Wait No Longer	At Least One (1)	Average of Six (6) - Twelve (12)
HSPPS	At Least One (1); Additional may be needed based on country requirements	At Least Three (3); Additional may be needed for finalization based on placing State requirements
Korea	At Least Two (2)	At Least Six (6)
India	At Least (1)	At Least Seven (7)

AGREEMENT

Signature below indicates that we have reviewed the above information and understand and agree to the mileage fees as detailed on our fee agreement.

Home Address

Adoptive Parent Signature

Date

Adoptive Parent Signature

Date

The Barker Adoption Foundation Representative Signature

Date