



SERVING ADOPTIVE PARENTS, BIRTH PARENTS AND ADOPTED PERSONS SINCE 1945

Non-Profit, Licensed in Maryland, Virginia, D.C.

The Barker Adoption Foundation Pre-Adoption Education Curriculum Checklist for Local (DC/MD/VA) Home Study Only International Families

The Barker Adoption Foundation’s current Pre-Adoption Education Curriculum has been developed in compliance with Hague requirements (22 CFR 96.48). The Pre-Adoption Education Curriculum includes a four-session live virtual training workshop: Pre-Adoption Training (NTDC).

For families pursuing transracial or multicultural adoption, an additional virtual one-day training is required, as indicated below. Barker’s required trainings may be found on The Barker Adoption Foundation [Events Page](#).

Pre-Adoption Training (NTDC) is required for all families in the majority of cases. However, when a family’s placing agency has a set required training course, families may complete courses required by their primary provider in place of those Barker has recommended. In this case, the family should note the training in the space provided in each section, ensuring that the number of minimum training hours required in each category are met or exceeded.

Country Specific Information (Min Hrs. Required – 1)

*This covers country specific information including eligibility requirements, children available for adoption and the adoption process, travel, fees and cultural resources. **This training is the responsibility of your primary provider or may be completed through an online training. Please connect with your primary provider to ensure this requirement is met.***

	Training Name	Date Completed	# of Hours
<input type="checkbox"/>	_____	_____	_____
Total training hours completed in this content area:			_____

Pre-Adoption Training (NTDC) (Total hours - 24)

	Training Name	Date Completed	# of Hours
<input type="checkbox"/>	The Barker Adoption Foundation Pre-Adoption Training (NTDC)	_____	_____
<input type="checkbox"/>	I / We did not complete Pre-Adoption training because my/our placing agency has alternative and overlapping requirements. ** **Please complete all subsequent sections of the training checklist, ensuring minimum hours requirements are met.		

Content Areas Covered:

1. Medical Aspects of International Adoption

❖ *This covers common medical issues faced by children adopted internationally. It includes learning about and accepting the minimal amount or lack of medical background information and history that may be available at referral for the birth family and the child.*

2. Adjustment & Impact of Institutionalization/Caregiver Change

❖ *This covers the impact on a child of institutionalization, leaving familiar ties and surroundings, and multiple transitions of care.*

3. Attachment

❖ *This covers information on attachment disorders and other emotional problems that institutionalized or traumatized children and children with a history of multiple caregivers or*

transitions may experience before and after their adoption. This also includes information on how to promote healthy attachment after the child/children are adopted.

4. Talk about Adoption

❖ This covers how to address adoption questions with children at various developmental stages.

5. Gains and Losses

❖ This covers the grief and loss that is inherent in adoption and the impact it has on a child at various developmental stages.

6. Older Child Adoption

❖ This covers common developmental delays and/or issues a child may have due to being adopted as an older child. This includes an understanding that social and medical issues may arise as a child grows and develops.

Total training hours completed in this content area: _____

Race and Culture (Min Hrs. Required Transracial – 5.5; Min Hrs. Required Same Race/Culture – 1)

This covers how to integrate a child’s history and cultural background into the family.

Training Name		Date Completed	# of Hours
➤ Families pursuing transracial/transcultural adoption:			
<input type="checkbox"/>	Online Training – The Barker Adoption Foundation “Considerations in Transracial Adoption” **this training is required for all Barker families who are pursuing a transracial / transcultural adoption, and must be scheduled prior to dossier submission. This training may be credited to meet this requirement up to 5 years after completion.	_____	5.5 hours
<input type="checkbox"/>	Alternate training: _____	_____	_____
➤ Families pursuing same race/culture adoption:			
<input type="checkbox"/>	Creating a Family “ Helping Internationally Adopted Children Develop a Healthy Cultural & Racial Identity ”	_____	1 hours
<input type="checkbox"/>	Alternate training: _____	_____	_____
Total training hours completed in this content area:			_____

Additional Trainings

This section should be completed if your family has elected or is required to take additional trainings based on country requirements or in order to seek approval to adopt a child with specialized needs. Please consult with Barker staff if you are unsure whether there are additional required trainings for your family.

Training Name		Date Completed	# of Hours
❖ Required for All Colombia Families and families adopting children 5 and over; recommended for all other families			
<input type="checkbox"/>	Introductory Language Class: Must be identified (and registration completed) prior to commencement of home study. Required for any family where parents do not already have intermediate level skills in the language of their chosen country program. *strongly recommended for all families adopting internationally	Date(s) _____ Name of school & class: _____	
<input type="checkbox"/>	_____	_____	_____
<input type="checkbox"/>	_____	_____	_____
<input type="checkbox"/>	_____	_____	_____
Total training hours completed in this content area:			_____

This concludes the training record for families who have completed Pre-Adoption Training (NTDC). Please ensure all your certificates are uploaded to the portal. You may proceed to the signature portion below.

If you did NOT complete NTDC pre-adoption training because your placing agency has alternative and overlapping requirements, please complete ALL below sections of the training checklist.

Medical Aspects of International Adoption (Min Hrs. Required – 2)

This covers common medical issues faced by children adopted internationally. It includes learning about and accepting the minimal amount or lack of medical background information and history for the birth family and the child.

	Training Name	Date Completed	# of Hours
<input type="checkbox"/>	Alternate online training: _____	_____	_____
<input type="checkbox"/>	OPTIONAL: Heart of the Matter Education (www.heartofthemattereducation.com) online course "Parent Planning for Special Needs Adoption" (recommended for families adopting a child with special needs)	_____	2 hours
Total training hours completed in this content area:			_____

Adjustment & Impact of Institutionalization/Caregiver Change (Min Hrs. Required – 3)

This covers the impact on a child of institutionalization, leaving familiar ties and surroundings, and multiple transitions of care.

	Training Name	Date Completed	# of Hours
<input type="checkbox"/>	Alternate training: _____	_____	_____
<input type="checkbox"/>	Alternate training: _____	_____	_____
➤ Required for All Colombia Families, recommended for all other families			
<input type="checkbox"/>	Online training – Families are Forever " Introduction to Trust Based Relational Intervention "	_____	2 hours
<input type="checkbox"/>	Alternate training: _____	_____	_____
Total training hours completed in this content area:			_____

Attachment (Min Hrs. Required – 3)

This covers information on attachment disorders and other emotional problems that institutionalized or traumatized children and children with a history of multiple caregivers or transitions may experience before and after their adoption. This also includes information on how to promote healthy attachment after the child/children are adopted.

	Training Name	Date Completed	# of Hours
<input type="checkbox"/>	Alternate training: _____	_____	_____
<input type="checkbox"/>	Alternate training: _____	_____	_____
Total training hours completed in this content area:			_____

Talk about Adoption (Min Hrs. Required – 3)

<i>This covers how to address adoption questions with children at various developmental stages.</i>		
Training Name	Date Completed	# of Hours
<input type="checkbox"/> Alternate training: _____	_____	_____
<input type="checkbox"/> Alternate training: _____	_____	_____
Total training hours completed in this content area:		_____

Gains and Losses (Min Hrs. Required – 3)

<i>This covers the grief and loss that is inherent in adoption and the impact it has on a child at various developmental stages.</i>		
Training Name	Date Completed	# of Hours
<input type="checkbox"/> Alternate training: _____	_____	_____
<input type="checkbox"/> Alternate training: _____	_____	_____
Total training hours completed in this content area:		_____

Older Child Adoption

(Min Hrs. Required all families– 3; Min Hrs. required 5 years old and above – 5; Min Hrs. Required 8 years old and above - 7)

<i>This covers common developmental delays and/or issues a child may have due to being adopted as an older child. This includes an understanding that social and medical issues may arise as a child grows and develops.</i>		
Training Name	Date Completed	# of Hours
<input type="checkbox"/> Alternate training: _____	_____	_____
➤ Required for families approved to adopt children <u>five</u> years old and above: Must be taken prior to home study approval:		
<input type="checkbox"/> Alternate training: _____	_____	_____
➤ Required for All Colombia Families and families adopting children 5 and over; recommended for all other families		
<input type="checkbox"/> Introductory Language Class: Must be identified (and registration completed) prior to commencement of home study. Required for any family where parents do not already have intermediate level skills in the language of their chosen country program. *strongly recommended for <u>all</u> families adopting internationally	Date(s) _____	Name of school & class: _____
➤ Required for families approved to adopt children <u>eight</u> years old and above: Must be taken prior to home study approval:		
<input type="checkbox"/> Alternate training: _____	_____	_____
Total training hours completed in this content area:		_____

The following family has completed all pre-adoption education required by The Barker Adoption Foundation.

Family Name(s): _____

Signature: _____

Signature: _____

Barker Staff: _____

Date: _____